

Return of Organization Exempt From Income Tax

2023

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Header section A through K containing organization details like name, address, EIN, and tax status.

Part I Summary

Table with 22 rows detailing financial and governance information, including revenue, expenses, and net assets.

Part II Signature Block

Signature block containing officer and preparer information, including signatures and dates.

May the IRS discuss this return with the preparer shown above? See instructions. [X] Yes [ ] No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:  
The mission of the American Diabetes Association is to prevent and cure diabetes and to improve the lives of all people affected by diabetes.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No  
If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No  
If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

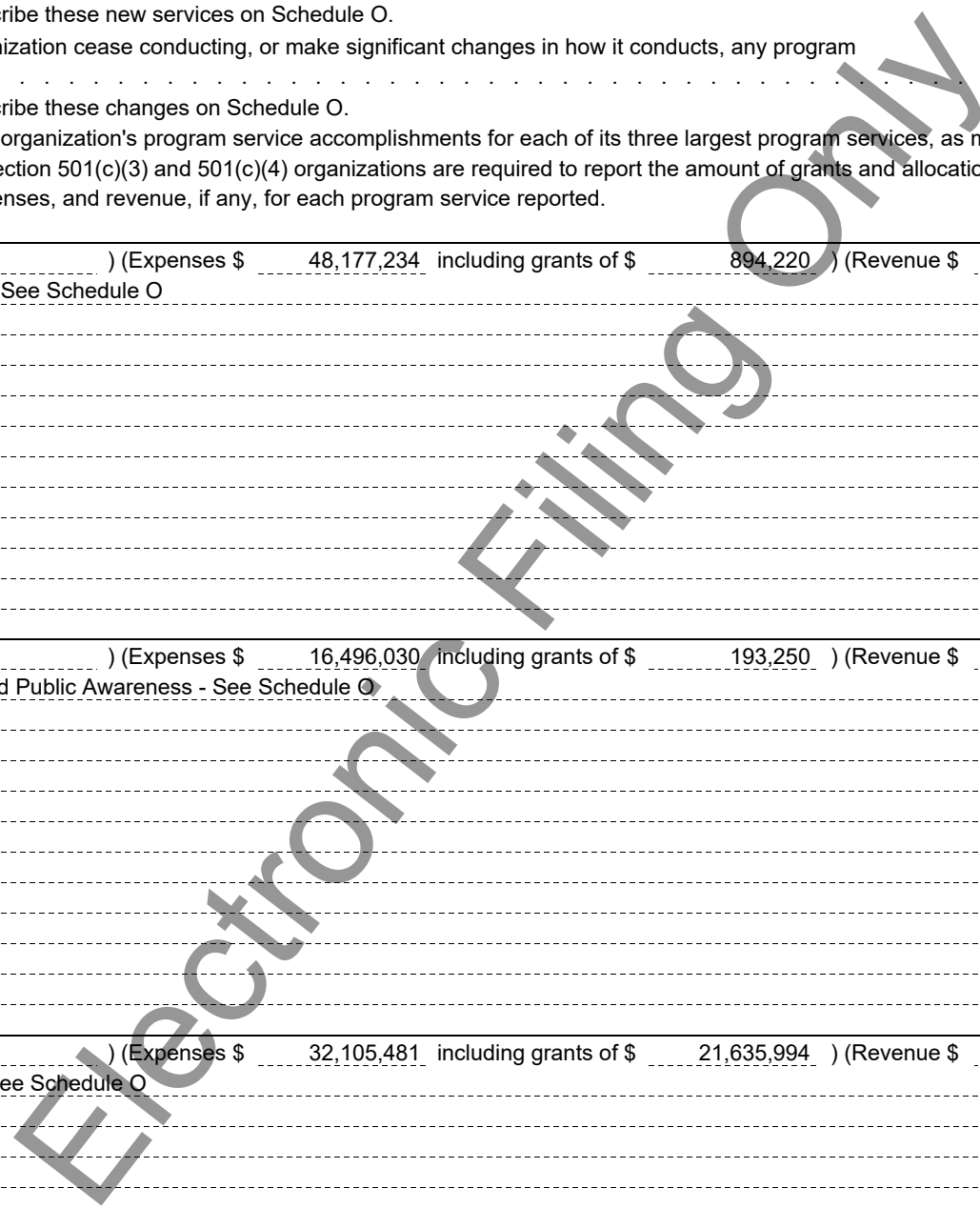
**4a** (Code: ) (Expenses \$ 48,177,234 including grants of \$ 894,220 ) (Revenue \$ 9,579,274 )  
Information - See Schedule O

**4b** (Code: ) (Expenses \$ 16,496,030 including grants of \$ 193,250 ) (Revenue \$ 0 )  
Advocacy and Public Awareness - See Schedule O

**4c** (Code: ) (Expenses \$ 32,105,481 including grants of \$ 21,635,994 ) (Revenue \$ 11,118,359 )  
Research - See Schedule O

**4d** Other program services (Describe on Schedule O.)  
(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 1,725,045 )

**4e** Total program service expenses 96,778,745



**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions.	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	X	
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		N/A
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question number, Description, Yes, No. Rows 22-38 covering various organizational reporting requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V. [ ]

Table with 3 columns: Question number, Description, Yes, No. Rows 1a-1c regarding Form 1096, W-2G forms, and gaming winnings.



<b>Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)</b>		Yes	No		
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b>	706		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . .	<b>2b</b>		X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .	<b>3a</b>		X	
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O . . . . .</i>	<b>3b</b>		X	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .	<b>4a</b>			X
<b>b</b>	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .	<b>5a</b>			X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .	<b>5b</b>			X
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5c</b>			N/A
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . . .	<b>6a</b>			X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6b</b>			N/A
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>				
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7a</b>		X	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7b</b>		X	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	<b>7c</b>			X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	<b>7d</b>			N/A
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .	<b>7e</b>			X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .	<b>7f</b>			X
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7g</b>			X
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>7h</b>		X	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .	<b>8</b>			X
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>				
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966? . . . . .	<b>9a</b>			X
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . . .	<b>9b</b>			X
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:				
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10a</b>			N/A
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .	<b>10b</b>			N/A
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:				
<b>a</b>	Gross income from members or shareholders . . . . .	<b>11a</b>			N/A
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11b</b>			N/A
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .	<b>12a</b>			N/A
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .	<b>12b</b>			N/A
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>				
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? . . . . . <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>			N/A
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>			N/A
<b>c</b>	Enter the amount of reserves on hand . . . . .	<b>13c</b>			N/A
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b>			X
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O . . . . .</i>	<b>14b</b>			N/A
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . . If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>			X
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . . . If "Yes," complete Form 4720, Schedule O.	<b>16</b>			X
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . . . If "Yes," complete Form 6069.	<b>17</b>			N/A



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . .  X

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Charles D. Henderson Chief Executive Officer	37.00 0.50			X				714,447	0	337,267
(2) Robert A. Gabbay Chief Scientific & Medical Officer	37.50 0.00				X			614,008	0	107,086
(3) Charlotte M. Carter Chief Operating Officer	37.00 0.50			X				401,768	0	57,076
(4) Brandi Broome Chief Development & Delivery Officer	37.50 0.00				X			326,007	0	121,075
(5) Simone Grapini-Goodman Chief Marketing & Digital Officer	37.50 0.00				X			300,102	0	43,606
(6) Sean C. McDonough Senior Vice President & General Counsel	37.50 0.00					X		242,142	0	33,806
(7) Alana Seger Senior Vice President, Field and Revenue Operations	37.50 0.00						X	208,657	0	62,951
(8) Lisa A. Murdock Chief Advocacy Officer	37.50 0.00						X	218,413	0	35,401
(9) Terri Wiggins Senior Vice President, Health Equity	37.50 0.00					X		207,962	0	39,078
(10) Nuha El Sayed Vice President, Health Care Improvement	37.50 0.00						X	213,663	0	7,284
(11) Rone Luczynski Chairman of the Board	6.00 0.20	X		X				0	0	0
(12) Rodica Pop-Busui, MD, PhD President, Medicine & Science	6.00 0.20	X		X				0	0	0
(13) Janet Brown-Friday, RN, MSN, MPH President, Health Care & Education	6.00 0.20	X		X				0	0	0
(14) Todd F. Brown, PMP Secretary-Treasurer	6.00 0.20	X		X				0	0	0

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Rhodes B. Ritenour, JD Chairman-Elect of the Board	2.00 0.20	X		X				0	0	0
(16) Mandeep Bajaj, MBBS President-Elect, Medicine & Science	2.00 0.20	X		X				0	0	0
(17) Patti Urbanski, M.Ed, RD, LD, CDCES President-Elect, Health Care & Education	2.00 0.20	X		X				0	0	0
(18) James Tai Secretary-Treasurer-Elect	2.00 0.20	X		X				0	0	0
(19) Marshall Case Board of Directors	1.00 0.00	X						0	0	0
(20) Otis W. Kirksey, PharmD, R.Ph., CDCES, BC-A Board of Directors	1.00 0.00	X						0	0	0
(21) Sean Pittman, JD Board of Directors	1.00 0.00	X						0	0	0
(22) Francisco Prieto, MD Board of Directors	1.00 0.00	X						0	0	0
(23) Madi Rajulapalli, MD, MBA Board of Directors	1.00 0.00	X						0	0	0
(24) Christopher K. Ralston, JD Board of Directors	1.00 0.00	X						0	0	0
(25) Robin Richardson Board of Directors	1.00 0.00	X						0	0	0
<b>1b Subtotal</b>								3,447,169	0	844,630
<b>c Total from continuation sheets to Part VII, Section A</b>								0	0	0
<b>d Total (add lines 1b and 1c)</b>								3,447,169	0	844,630

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 98

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual.</i>		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i>	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TBC, INC 3601 ODonnell Street, Suite 100 Baltimore, MD 2122	Fundraising Counsel	2,457,032
VENN STRATEGIES 1341 G Street NW, 6th Floor Washington, DC 20005	Government Affairs	1,324,827
PRANA DIABETES DBA HABITN 222 W Merchandise Mart Plaza Chicago, IL 60654	Project Management Service	1,254,529
RATIONAL PR, LLC 1828 L Street NW, Suite 640 Washington, DC 20036	Marketing and Communicati	811,272
ICROSSING, INC. 15169 North Scottsdale Road Scottsdale, AZ 85254	Website Design	805,336

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 40



**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII.

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>	1,901,784					
	<b>b</b>	Membership dues . . . . .	<b>1b</b>	0					
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>	10,453,704					
	<b>d</b>	Related organizations . . . . .	<b>1d</b>	0					
	<b>e</b>	Government grants (contributions) . . . . .	<b>1e</b>	1,759,599					
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above . . . . .	<b>1f</b>	95,598,809					
	<b>g</b>	Noncash contributions included in lines 1a-1f . . . . .	<b>1g</b>	\$ 1,928,774					
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		109,713,896					
	<b>Program Service Revenue</b>	<b>2a</b>	Subscriptions . . . . .	Business Code 511120	5,984,249	5,984,249	0	0	
		<b>b</b>	Registration . . . . .	611710	8,076,850	8,076,850	0	0	
<b>c</b>		Sales of Material . . . . .	511130	679,821	679,821	0	0		
<b>d</b>		Booth Rental . . . . .	611710	3,402,979	0	0	3,402,979		
<b>e</b>		Other Program Service Revenue . . . . .	900099	1,387,590	1,387,590	0	0		
<b>f</b>		All other program service revenue . . . . .		0	0	0	0		
<b>g</b>		<b>Total.</b> Add lines 2a-2f . . . . .		19,531,489					
<b>Other Revenue</b>		<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . .		3,724,355	0	0	3,724,355	
	<b>4</b>	Income from investment of tax-exempt bond proceeds . . . . .		0	0	0	0		
	<b>5</b>	Royalties . . . . .		1,864,918	0	0	1,864,918		
	<b>6a</b>	Gross rents . . . . .	(i) Real	(ii) Personal	0	0	0	0	
			<b>6a</b>	0					0
			<b>6b</b>	0					0
	<b>6c</b>	Less: rental expenses . . . . .	0	0	0	0	0		
	<b>6c</b>	Rental income or (loss) . . . . .	0	0	0	0	0		
	<b>d</b>	Net rental income or (loss) . . . . .		0	0	0	0		
	<b>7a</b>	Gross amount from sales of assets other than inventory . . . . .	(i) Securities	(ii) Other	368,669	960,141	0	0	
			<b>7a</b>	368,669					960,141
			<b>7b</b>	1,248,028					1,032,229
	<b>7b</b>	Less: cost or other basis and sales expenses . . . . .	1,248,028	1,032,229	0	0	0		
	<b>7c</b>	Gain or (loss) . . . . .	-879,359	-72,088	-951,447	0	0	-951,447	
	<b>d</b>	Net gain or (loss) . . . . .		-951,447	0	0	0		
	<b>8a</b>	Gross income from fundraising events (not including \$ 10,453,704 of contributions reported on line 1c). See Part IV, line 18 . . . . .			1,795,311	1,795,311	0	0	
			<b>8a</b>	1,795,311					
			<b>8b</b>	1,795,311					
<b>c</b>	Net income or (loss) from fundraising events . . . . .		0	0	0	0			
<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . .			0	0	0	0		
		<b>9a</b>	0						
		<b>9b</b>	0						
<b>c</b>	Net income or (loss) from gaming activities . . . . .		0	0	0	0			
<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .			0	0	0	0		
		<b>10a</b>	0						
		<b>10b</b>	0						
<b>c</b>	Net income or (loss) from sales of inventory . . . . .		0	0	0	0			
<b>Miscellaneous Revenue</b>	<b>11a</b>	Advertising Income . . . . .	Business Code 541800	352,814	0	352,814	0		
	<b>b</b>	Property Title Holding Corporation . . . . .	900003	1,725,045	1,725,045	0	0		
	<b>c</b>	Abstract Fees & Permissions Income . . . . .	900099	587,682	587,682	0	0		
	<b>d</b>	All other revenue . . . . .		238,397	238,397	0	0		
	<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .		2,903,938					
<b>12</b>	<b>Total revenue.</b> See instructions . . . . .		136,787,149	18,679,634	352,814	8,040,805			

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.  X

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	22,665,039	22,665,039		
2	Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	58,425	58,425		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .	0	0		
4	Benefits paid to or for members . . . . .	0	0		
5	Compensation of current officers, directors, trustees, and key employees . . . . .	3,022,442	2,075,118	355,682	591,642
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0	0	0	0
7	Other salaries and wages . . . . .	31,639,214	21,714,171	3,721,891	6,203,152
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	499,825	343,126	58,762	97,937
9	Other employee benefits . . . . .	3,723,411	2,582,444	444,864	696,103
10	Payroll taxes . . . . .	2,541,916	1,739,426	300,746	501,744
11	Fees for services (nonemployees):				
a	Management . . . . .	0	0	0	0
b	Legal . . . . .	287,221	34,082	239,777	13,362
c	Accounting . . . . .	204,088	4,083	198,985	1,020
d	Lobbying . . . . .	338,890	338,890	0	0
e	Professional fundraising services. See Part IV, line 17 . . . . .	485,837			485,837
f	Investment management fees . . . . .	213,029	0	213,029	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . . . . .	18,749,625	16,198,060	842,590	1,708,975
12	Advertising and promotion . . . . .	5,384,891	2,666,191	8,988	2,709,712
13	Office expenses . . . . .	845,516	518,360	152,019	175,137
14	Information technology . . . . .	3,817,227	2,524,375	458,017	834,835
15	Royalties . . . . .	12,972	12,895	0	77
16	Occupancy . . . . .	4,757,502	3,822,140	337,622	597,740
17	Travel . . . . .	1,553,354	1,286,871	84,492	181,991
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0	0	0	0
19	Conferences, conventions, and meetings . . . . .	6,133,460	6,102,813	1,822	28,825
20	Interest . . . . .	0	0	0	0
21	Payments to affiliates . . . . .	0	0	0	0
22	Depreciation, depletion, and amortization . . . . .	1,622,256	697,570	470,454	454,232
23	Insurance . . . . .	360,910	266,240	35,472	59,198
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a	Supplies . . . . .	2,807,358	2,717,932	28,636	60,790
b	Postage and Shipping . . . . .	2,100,702	867,982	15,556	1,217,164
c	Printing and Publications . . . . .	4,290,122	2,718,439	28,017	1,543,666
d	Data Processing . . . . .	5,817,159	4,805,854	304,875	706,430
e	All other expenses . . . . .	42,375	18,221	12,289	11,865
25	<b>Total functional expenses.</b> Add lines 1 through 24e . . . . .	123,974,766	96,778,747	8,314,585	18,881,434
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> X if following SOP 98-2 (ASC 958-720) . . . . .	10,434,661	2,207,300	77,825	8,149,536

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X.

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	216,475	<b>1</b>	446,190
	<b>2</b> Savings and temporary cash investments . . . . .	60,857,512	<b>2</b>	72,318,795
	<b>3</b> Pledges and grants receivable, net . . . . .	52,564,508	<b>3</b>	55,156,599
	<b>4</b> Accounts receivable, net . . . . .	1,262,632	<b>4</b>	1,915,801
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>5</b>	0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .	0	<b>6</b>	0
	<b>7</b> Notes and loans receivable, net . . . . .	0	<b>7</b>	0
	<b>8</b> Inventories for sale or use . . . . .	336,906	<b>8</b>	331,651
	<b>9</b> Prepaid expenses and deferred charges . . . . .	3,147,397	<b>9</b>	3,171,242
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 26,736,531		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 23,669,239	4,239,896	<b>10c</b> 3,067,292
	<b>11</b> Investments—publicly traded securities . . . . .	44,330,366	<b>11</b>	49,337,446
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	11,104,921	<b>12</b>	11,899,160
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	0	<b>13</b>	0
	<b>14</b> Intangible assets . . . . .	0	<b>14</b>	0
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	35,618,460	<b>15</b>	33,753,512
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	213,679,073	<b>16</b>	231,397,688	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	8,070,665	<b>17</b>	8,364,887
	<b>18</b> Grants payable . . . . .	15,768,715	<b>18</b>	17,433,575
	<b>19</b> Deferred revenue . . . . .	5,613,331	<b>19</b>	5,689,645
	<b>20</b> Tax-exempt bond liabilities . . . . .	0	<b>20</b>	0
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .	0	<b>21</b>	0
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>22</b>	0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	0	<b>23</b>	0
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	0	<b>24</b>	0
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . . . . .	27,206,190	<b>25</b>	24,067,691
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	56,658,901	<b>26</b>	55,555,798
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	53,866,582	<b>27</b>	95,631,504
	<b>28</b> Net assets with donor restrictions . . . . .	103,153,590	<b>28</b>	80,210,386
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .	0	<b>29</b>	0
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .	0	<b>30</b>	0
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .	0	<b>31</b>	0
<b>32</b> Total net assets or fund balances . . . . .	157,020,172	<b>32</b>	175,841,890	
<b>33</b> Total liabilities and net assets/fund balances . . . . .	213,679,073	<b>33</b>	231,397,688	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12) . . . . .	<b>1</b>	136,787,149
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25) . . . . .	<b>2</b>	123,974,766
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1 . . . . .	<b>3</b>	12,812,383
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . . .	<b>4</b>	157,020,172
<b>5</b>	Net unrealized gains (losses) on investments . . . . .	<b>5</b>	5,442,387
<b>6</b>	Donated services and use of facilities . . . . .	<b>6</b>	0
<b>7</b>	Investment expenses . . . . .	<b>7</b>	0
<b>8</b>	Prior period adjustments . . . . .	<b>8</b>	566,948
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O) . . . . .	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) . . . . .	<b>10</b>	175,841,890

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b> Were the organization's financial statements audited by an independent accountant? . . . . . If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . . If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? . . . . .	X	
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . . . .	X	

**SCHEDULE A  
(Form 990)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

<b>Name of the organization</b> American Diabetes Association	<b>Employer identification number</b> 13-1623888
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**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10  An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>					0	0



Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities; 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) - 96.57%; 15 Public support percentage from 2022 Schedule A, Part II, line 14 - 90.51%; 16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization - [X]; 16b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization - [ ]; 17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization - [ ]; 17b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization - [ ]; 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions - [ ].

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	0	0	0	0	0	0
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .	0	0	0	0	0	0
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .	0	0	0	0	0	0
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .	0	0	0	0	0	0
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .	0	0	0	0	0	0
<b>6 Total.</b> Add lines 1 through 5 . . . . .	0	0	0	0	0	0
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .	0	0	0	0	0	0
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .	0	0	0	0	0	0
<b>c</b> Add lines 7a and 7b . . . . .	0	0	0	0	0	0
<b>8 Public support</b> (Subtract line 7c from line 6.) . . . . .						0

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 . . . . .	0	0	0	0	0	0
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .	0	0	0	0	0	0
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .	0	0	0	0	0	0
<b>c</b> Add lines 10a and 10b . . . . .	0	0	0	0	0	0
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on . . . . .	0	0	0	0	0	0
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .	0	0	0	0	0	0
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .	0	0	0	0	0	0

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . .

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) . . . . .	<b>15</b>	0.00%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 . . . . .	<b>16</b>	0.00%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2023</b> (line 10c, column (f), divided by line 13, column (f)) . . . . .	<b>17</b>	0.00%
<b>18</b> Investment income percentage from <b>2022</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	0.00%

**19a 33 1/3% support tests—2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . .

**b 33 1/3% support tests—2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

**SCHEDULE C  
(Form 990)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2023**

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization American Diabetes Association	Employer identification number 13-1623888
---	--

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions . . . . . \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities. See instructions . . . . . \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . .  Yes  No
- 4a Was a correction made? . . . . .  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . \$ \_\_\_\_\_ 0
- 4 Did the filing organization file **Form 1120-POL** for this year? . . . . .  Yes  No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1) _____	_____	_____	_____	_____
(2) _____	_____	_____	_____	_____
(3) _____	_____	_____	_____	_____
(4) _____	_____	_____	_____	_____
(5) _____	_____	_____	_____	_____
(6) _____	_____	_____	_____	_____

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying) . . . . .	0	0												
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .	0	0												
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b) . . . . .	0	0												
<b>d</b>	Other exempt purpose expenditures . . . . .	0	0												
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d) . . . . .	0	0												
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0	0												
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%; text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%; text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000.</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000.</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000.</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000.</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000.	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000.	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000.	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000.	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
not over \$500,000	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000.	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000.	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000.	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000.	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f) . . . . .	0	0												
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .	0	0												
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .	0	0												
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No													

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  
 See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
<b>2a</b> Lobbying nontaxable amount	0	0	0	0	0
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					0
<b>c</b> Total lobbying expenditures	0	0	0	0	0
<b>d</b> Grassroots nontaxable amount	0	0	0	0	0
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					0
<b>f</b> Grassroots lobbying expenditures	0	0	0	0	0

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? . . . . .	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
<b>c</b> Media advertisements? . . . . .		X	0
<b>d</b> Mailings to members, legislators, or the public? . . . . .	X		23,900
<b>e</b> Publications, or published or broadcast statements? . . . . .		X	0
<b>f</b> Grants to other organizations for lobbying purposes? . . . . .		X	0
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? . . . . .	X		411,524
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? . . . . .	X		15,691
<b>i</b> Other activities? . . . . .		X	0
<b>j</b> Total. Add lines 1c through 1i . . . . .			451,115
<b>2a</b> Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 . . . . .			0
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . . . . .			0
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? . . . . .			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? . . . . .	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? . . . . .	2	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? . . . . .	3	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members . . . . .	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year . . . . .	2a	
<b>b</b> Carryover from last year . . . . .	2b	
<b>c</b> Total . . . . .	2c	0
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . . . . .	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? . . . . .	4	
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions . . . . .	5	0

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

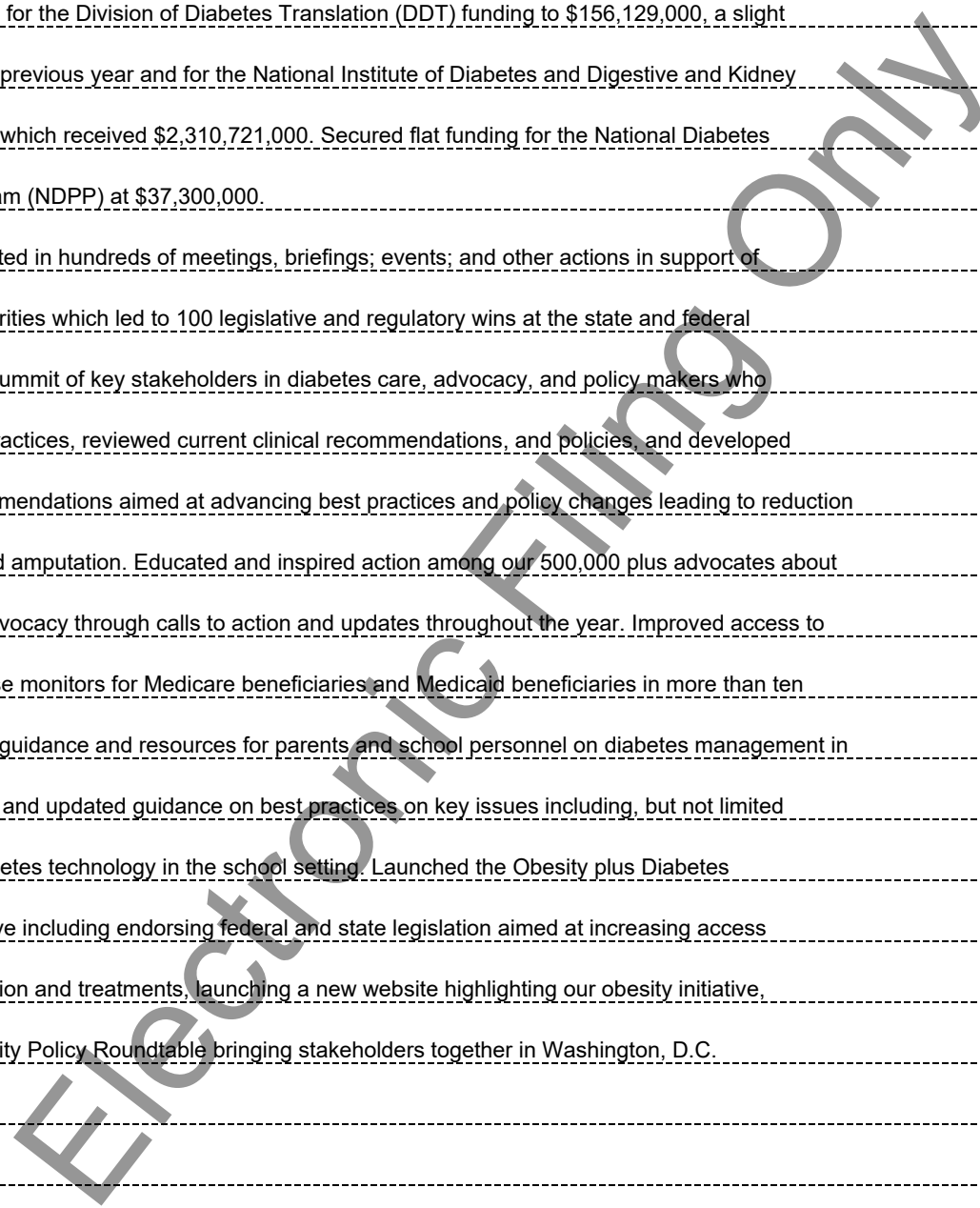
Part II-B The American Diabetes Associations advocacy efforts and achievements are at the core of  
 -----  
 creating effective and lasting change for people living with and at risk for diabetes. Raising our  
 -----  
 voices from Capitol Hill to state legislatures across the country, our dedicated Diabetes Advocates  
 -----  
 continue to drive momentum in our ongoing fight to stop diabetes. Our advocacy work gives people  
 -----  
 with diabetes, their families and health care professionals the power to influence public policy  
 -----  
 issues that affect people with diabetes at the local, state and national levels. Our advocacy  
 -----  
 priorities include: Increasing federal and state funding for diabetes prevention, treatment, and



**Part IV Supplemental Information** *(continued)*

research. Improving access to adequate and affordable health care. Ending discrimination people with  
diabetes face at school, work and elsewhere in their lives. Achieving health equity. Addressing  
health disparities people with diabetes face during the COVID19 pandemic. In 2023, the ADA achieved:  
Increased funding for the Division of Diabetes Translation (DDT) funding to \$156,129,000, a slight  
increase over the previous year and for the National Institute of Diabetes and Digestive and Kidney  
Disease (NIDDK) which received \$2,310,721,000. Secured flat funding for the National Diabetes  
Prevention Program (NDPP) at \$37,300,000.

Part II-B Participated in hundreds of meetings, briefings; events; and other actions in support of  
our advocacy priorities which led to 100 legislative and regulatory wins at the state and federal  
levels. Hosted a summit of key stakeholders in diabetes care, advocacy, and policy makers who  
pinpointed best practices, reviewed current clinical recommendations, and policies, and developed  
consensus recommendations aimed at advancing best practices and policy changes leading to reduction  
in diabetes related amputation. Educated and inspired action among our 500,000 plus advocates about  
state and legal advocacy through calls to action and updates throughout the year. Improved access to  
continuous glucose monitors for Medicare beneficiaries and Medicaid beneficiaries in more than ten  
states. Published guidance and resources for parents and school personnel on diabetes management in  
the school setting and updated guidance on best practices on key issues including, but not limited  
to, the use of diabetes technology in the school setting. Launched the Obesity plus Diabetes  
Prevention initiative including endorsing federal and state legislation aimed at increasing access  
to obesity prevention and treatments, launching a new website highlighting our obesity initiative,  
and held an Obesity Policy Roundtable bringing stakeholders together in Washington, D.C.



SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization: American Diabetes Association; Employer identification number: 13-1623888

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions regarding donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. N/A

Form for Part II Conservation Easements. Includes questions about purpose of easements, total number and acreage, and monitoring expenses. Includes a small table for 'Held at the End of the Tax Year'.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. N/A

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting works of art and assets.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange program
  - e  Other .....
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIII and complete the following table.
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 0      |
| d Additions during the year     |        |
| e Distributions during the year |        |
| f Ending balance                | 0      |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	21,435,974	22,804,536	23,164,825	23,451,734	22,635,671
b Contributions	-11,797,131	0	-5,530	371	80,442
c Net investment earnings, gains, and losses	2,828,706	386,389	2,154,099	2,318,586	2,949,834
d Grants or scholarships	1,731,577	1,754,951	2,508,858	2,605,866	2,214,213
e Other expenditures for facilities and programs	0	0	0	0	0
f Administrative expenses	0	0	0	0	0
g End of year balance	10,735,972	21,435,974	22,804,536	23,164,825	23,451,734

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_ %
  - b Permanent endowment 52%
  - c Term endowment 48%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes | No |
|--|-----|----|
| (i) Unrelated organizations  | X   |    |
| (ii) Related organizations   | X   |    |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | X   |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	4,500		4,500
b Buildings	0	0	0	0
c Leasehold improvements	0	5,807,932	4,104,941	1,702,991
d Equipment	0	8,407,467	7,633,661	773,806
e Other	0	12,516,632	11,930,637	585,995
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)).				3,067,292

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .	0	
(2) Closely held equity interests . . . . .	0	
(3) Other Perpetual Trusts . . . . .	11,899,160	F
(A) . . . . .		
(B) . . . . .		
(C) . . . . .		
(D) . . . . .		
(E) . . . . .		
(F) . . . . .		
(G) . . . . .		
(H) . . . . .		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 12, col. (B)).	11,899,160	

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 13, col. (B)).	0	

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Due from American Diabetes Association Property Title Holding Corporation	6,917,582
(2) Investment in Net Assets of American Diabetes Association Property Title Holding Corporation	12,817,875
(3) Right-of-Use Assets - Operating Leases	14,018,055
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)).	33,753,512

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Due to American Diabetes Association Property Title Holding Corporation	99,750
(3) Lease Liabilities - Operating Leases	23,967,941
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)).	24,067,691

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . . .

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>		
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	0
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	0
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .		<b>5</b>	0

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>		
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>		
<b>c</b>	Other losses . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	0
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	0
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	0
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .		<b>5</b>	0

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V Line 1b Contributions were reduced by \$12,817,875 (negative contribution) because  
 -----  
 term endowment funds were released to general funds in November 2023 at the end of a  
 -----  
 25-year holding period.  
 -----

Part V Line 4 The following was disclosed in the consolidated financial statements related  
 -----  
 to the intended use of the ADA endowment funds: The ADA has adopted an investment policy  
 -----  
 for endowment assets that provides continued financial stability for the ADA and a revenue  
 -----  
 stream for spending on the ADA mission. To fulfill this mission, the American Diabetes  
 -----  
 Association funds research, publishes scientific findings, provides information and other  
 -----  
 services to people with diabetes, their families, health professionals, and the public.  
 -----

Part X Line 2 The following was disclosed related to uncertain tax positions in the  
 -----  
 audited financial statements: The American Diabetes Association is generally exempt from  
 -----  
 income taxes under Section 501(c)(3) of the Internal Revenue Code (the Code) and  
 -----  
 charitable contributions to the organization qualifies for tax deductions as described in  
 -----



**Part XIII Supplemental Information** *(continued)*

the Code. PTHC is generally exempt from income taxes under Section 501(c)(2) of the Code.

These entities are subject to taxation on any net unrelated business income and have been

classified as organizations that are not private foundations under Section 509(a) of the

Code. ADA recognizes the effect of income tax positions only if those positions more

likely than not would not be sustained upon examination by the Internal Revenue Service.

ADA has analyzed the tax positions taken and has concluded that as of December 31, 2023,

there are no uncertain tax positions taken or expected to be taken that would require

recognition of a liability (or asset) or disclosure in the consolidated financial

statements. ADA is open to examination by taxing authorities for the years ended December

31, 2020 and forward.

Electronic Filing Only

**SCHEDULE G  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization

American Diabetes Association

Employer identification number

13-1623888

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Internet and email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of non-government grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 Chapman Cubine Allen & Hussey, Inc. 2000 N 15th Street Arlington VA 22201	See Part IV		X	8,448,749	534,255	7,914,494
2 Charitable Adult Rides & Services, Inc. 4669 Murphy Canyon Road, Suite 200 San	See Part IV	X		205,525	63,775	141,750
3 TBC, Inc. 3601 ODonnell Street, Suite 100 Baltimore	See Part IV		X	2,099,211	406,109	1,693,102
4 GoodUnited, Inc. 796 Meeting Street Charleston SC 29403	See Part IV		X	641,360	119,211	522,149
5				0	0	0
6				0	0	0
7				0	0	0
8				0	0	0
9				0	0	0
10				0	0	0
<b>Total</b>				11,394,845	1,123,350	10,271,495

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, DC, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS  
 , MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		Step Out (event type)	Tour de Cure (event type)	1 (total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts . . . . .	1,734,396	5,778,334	4,736,285	12,249,015
	2	Less: Contributions . . . . .	1,509,704	4,892,596	4,051,404	10,453,704
	3	Gross income (line 1 minus line 2) . . . . .	224,692	885,738	684,881	1,795,311
Direct Expenses	4	Cash prizes . . . . .	0	0	0	0
	5	Noncash prizes . . . . .	32,213	243,776	35,283	311,272
	6	Rent/facility costs . . . . .	132,228	355,430	278,473	766,131
	7	Food and beverages . . . . .	0	0	0	0
	8	Entertainment . . . . .	0	0	0	0
	9	Other direct expenses . . . . .	60,251	286,532	371,125	717,908
	10	Direct expense summary. Add lines 4 through 9 in column (d) . . . . .				( 1,795,311)
	11	Net income summary. Subtract line 10 from line 3, column (d) . . . . .				0

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
		1	Gross revenue . . . . .			
Direct Expenses	2	Cash prizes . . . . .				0
	3	Noncash prizes . . . . .				0
	4	Rent/facility costs . . . . .				0
	5	Other direct expenses . . . . .				0
	6	Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d) . . . . .				( 0)	
8	Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . .				0	

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states? . . . . .  Yes  No

b If "No," explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . . . . .  Yes  No

b If "Yes," explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

- 11 Does the organization conduct gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name -----

Address -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization \$ 0 and the amount of gaming revenue retained by the third party \$ 0

c If "Yes," enter name and address of the third party:

Name -----

Address -----

16 Gaming manager information:

Name -----

Gaming manager compensation \$ 0

Description of services provided -----

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ 0

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part I Line 2(b)(1) Chapman Cubine Allen and Hussey, Inc. activities are strategic services including account and project management, data processing analysis and reporting, meeting, and/or project services requested by ADA.

Part I Line 2(b)(2) Charitable Adult Rides and Services, Inc. activities are advertising, acquisition and disposal of donated vehicles solicited by American Diabetes Association.

Part I Line 2(b)(2)(iii) Upon sale of the donated vehicle, the funds are deposited into the Charitable Adult Rides & Services, Inc. bank account. The net proceeds from the donated car are then sent by Charitable Adult Rides & Services, Inc. to the American Diabetes Association bank account.

Part I Line 2(b)(3) TBC, Inc. activities are advertising services to drive engagement with current and potential donors.

Part I Line 2(b)(4) GoodUnited, Inc. activities are to help ADA find and engage with supporters on social media in the channel where they spend time.

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Employer identification number

**13-1623888**

American Diabetes Association

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
<b>(1) Abundant Love Healthcare LC</b>							
2921 Carlisle Blvd NE Ste 112, Albuquerque, NM 87110	83-0628317		5,000	0			Education and Development
<b>(2) Artportunity Knocks Inc</b>							
275 Decatur St SE, Atlanta, GA 30312	27-1004474	501 (c)(3)	5,000	0			Education and Development
<b>(3) Atlanta Legal Aid Society, Inc.</b>							
54 Ellis Street NE, Atlanta, GA 30303	58-0568691	501 (c)(3)	10,000	0			Education and Development
<b>(4) Atrium Health Foundation</b>							
PO Box 32861, Charlotte, NC 28232	56-6060481	501 (c)(3)	10,000	0			Education and Development
<b>(5) Be the Change Health &amp; Wellness</b>							
363 N. Lake Road, Birmingham, AL 35242	88-3683423	501 (c)(3)	7,000	0			Education and Development
<b>(6) Black Nurses Rock DMV Chapter</b>							
3237 O Street SE, Washington, DC 20020	47-5514581	501 (c)(3)	10,000	0			Education and Development
<b>(7) Black Nurses Rock Greater Charlotte</b>							
9011 Hedge Maple Road, Charlotte, NC 28269	84-2401765	501 (c)(3)	10,000	0			Education and Development
<b>(8) Boys &amp; Girls Club of Central New Mexico</b>							
PO Box 202, Albuquerque, NM 87125	89-0106943	501 (c)(3)	20,000	0			Education and Development
<b>(9) Brazzell Associates, LLC</b>							
802 Chandler Drive, Ball, LA 71405	86-3630355		5,000	0			Education and Development
<b>(10) Camino Community Development Corporation, Inc.</b>							
133 Stetson Drive, Charlotte, NC 28262	56-2015959	501 (c)(3)	10,000	0			Education and Development
<b>(11) Care Ring</b>							
601 E. 5th St, Suite 140, Charlotte, NC 28202	56-0621073	501 (c)(3)	10,000	0			Education and Development
<b>(12) Carlynton School District</b>							
435 Kings Highway, Carnegie, PA 15106	25-1158475	Government	7,500	0			Education and Development

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 208

3 Enter total number of other organizations listed in the line 1 table. ▶ 12

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Lecture Honoraria	8	50,000	0		
2 Travel Scientific Conferences	6	8,425	0		
3 Junior Faculty Stipend Award	7	70,000	0		
4					
5					
6					
7					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I Line 2 (Related to Research): The American Diabetes Association provides grant funding that aligns with the organizations mission and vision and, supports innovative scientific discoveries that translate to better treatment, healthier lives, and eventual cures. The American Diabetes Association closely monitors the use of all grant funds. Each grantee is required to submit an Annual Progress Report within a 60 day window of each previously committed funding year and is comprised of a scientific and a financial section. Each year of funding after the first is contingent upon approval of the Annual Progress Report and availability of funds. If the complete Report is not received within 90 days after the due date, payments will not be disbursed until all reporting requirements have been met and, the grant may be terminated. After completion of the final year of the grant, a Cumulative Final Report, which includes a scientific and financial section, is due within 60 days after the expiration date of the grant. If the complete final report is not received by the due date, the grantee will not be eligible to apply for any future American Diabetes Association Research awards until the obligations for the award are complete. This process is monitored and reviewed by the American Diabetes Association Science and Health Care Management Team for award status and compliance.

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I Line 2 (Related to Camps): The American Diabetes Association continues to be the world's largest provider of camps for children with diabetes to help ensure the wellbeing of families affected by diabetes. The American Diabetes Association provides grants, scholarships and targeted youth programs for persons with diabetes. Each summer, thousands of children have the opportunity to spend time at Diabetes Camp, meeting other children with diabetes and sharing their experiences, challenges, hopes, and dreams. In 2023, the American Diabetes Association hosted 31 camp sessions in 27 states serving 2,700 campers with Type 1, and over 3,000 participants at risk for Type 2 diabetes. In addition, more than 1,500 volunteers made camp possible by donating their time and expertise. Camp provides an outdoor recreational experience in which the child (for children with diabetes ages 4 to 17) can develop as a person while including informal education about the management of diabetes. Children are carefully supervised by a staff of doctors, nurses, dietitians, and other volunteers and staff. Program evaluation and outcome measurement provide valuable data to the American Diabetes Association regarding camp programs and how to improve them. An assessment planning meeting including camp volunteers and staff leadership is held within two months of the conclusion of the camp season. At this time, camp results are evaluated and compared to

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
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7					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

goals. The strengths and weaknesses of the camp program, opportunities for growth and improvement, emerging issues and needs and the viability of continuation initiation of new programs are evaluated.

Part I Line 2 (Related to Education): The American Diabetes Association is committed to preventing diabetes. The Diabetes Prevention Program (DPP) was a major multicenter clinical research study aimed at discovering whether modest weight loss through dietary changes and increased physical activity or treatment with the oral diabetes drug metformin (Glucophage) could prevent or delay the onset of type 2 diabetes in study participants. The DPP found that participants who lost a modest amount of weight through dietary changes and increased physical activity sharply reduced their chances of developing diabetes. Taking metformin also reduced risk, although less dramatically. The DPP's results indicate that millions of high risk people can delay or avoid developing type 2 diabetes by losing weight through regular physical activity and practicing healthy eating. Weight loss and physical activity lower the risk of diabetes by improving the body's ability to use insulin and process glucose. The DPP contributed to a better understanding of how diabetes develops in people at risk and how they can prevent or delay the development of diabetes by making behavioral changes leading to weight loss.



**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

These findings are reflected in recommendations from the American Diabetes Association for the prevention or delay of type 2 diabetes, which stress the importance of lifestyle changes and weight loss. Building on the success of the DPP, the Centers for Disease Control and Prevention (CDC) led National Diabetes Prevention Programs Lifestyle Change Program is an evidence based lifestyle change program for preventing or delaying type 2 diabetes. The year long program helps participants make real lifestyle changes such as eating healthier, including physical activity into their daily lives, and improving problem solving and coping skills. The American Diabetes Association closely monitors the use of all grant funds. Upon execution of the agreement and the submission of all required document, ADA will reimburse the recipient up to the approved invoice. Each grantee is required to submit a monthly financial report. Only allowable expenses that are authorized by the agreement will be approved for reimbursement. The Program Director reviews and approves grantees invoices, verifying that claims are consistent with technical progress reports and received deliverables before they are sent to Accounts payable for payment.

Part III Line 1,2 Each year, the American Diabetes Association recognizes the outstanding contributions of individuals in the service



Continuation Sheet for Schedule I (Form 990)

Name of the organization American Diabetes Association Employer identification number 13-1623888

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) Centro San Juan Diego							
1300 South Steele Street, Denver, CO 80210 (14) City of San Antonio, Texas	84-0499858	501 (c)(3)	10,000	0			Education and Development
PO Box 839976, San Antonio, TX 78283 (15) City Takers	74-6002070	Government	33,500	0			Education and Development
4355 Cobb Pkwy, Unit J293, Atlanta, GA 30339 (16) Colorado Black Health Collaborative	80-0320010	501 (c)(3)	5,000	0			Education and Development
3025 S Park Road #737, Aurora, CO 80014 (17) Community of Hope	27-0803976	501 (c)(3)	10,000	0			Education and Development
4 Atlantic St SW, Washington, DC 20032 (18) Compassionate Community Church	52-1184749	501 (c)(3)	10,000	0			Education and Development
218 Trevino Trail, Lancaster, TX 75146 (19) Compassionate Community Ministries Inc	75-2348823		7,500	0			Education and Development
7103 Rosemont Road, Dallas, TX 75217 (20) CREA Results LLC	80-0753952	501 (c)(3)	5,000	0			Education and Development
3702 Quivae Street, Denver, CO 80211 (21) DC Greens, Inc	68-0636124		10,000	0			Education and Development
810 7th Street NE, Washington, DC 20002 (22) Delta Sigma Theta Sorority, Inc.	26-4527988	501 (c)(3)	10,000	0			Education and Development
PO Box 90202, Washington, DC 20090 (23) Denver Indian Health & Family Services Inc	31-0967320	501 (c)(7)	10,000	0			Education and Development
2880 W Holden Place, Denver, CO 80227 (24) East Baton Rouge Parish Library	84-0724261	501 (c)(3)	10,000	0			Education and Development
7711 Goodwood Boulevard, Baton Rouge, LA 70806 (25) Exodus Treatment Center, Inc	72-6000137	Government	5,000	0			Education and Development
2757 Langston Place SE, Washington, DC 20020 (26) Fairbanks North Star Borough School District	26-0503728	501 (c)(3)	12,500	0			Education and Development
520 5th Avenue, Fairbanks, AK 99701 (27) First Choice Community Healthcare, Inc	92-6000096	Government	5,000	0			Education and Development
2001 N. Centro Familiar SW, Albuquerque, NM 87105 (28) Florida Beach Bowl Inc	85-0224409	501 (c)(3)	10,000	0			Education and Development
8910 Miramar Parkway, Suite 100, Miramar, FL 33025 (29) Grace Fellowship Church of God in Christ	88-4274263	501 (c)(3)	25,000	0			Education and Development
5141 Ponderosa Way, Dallas, TX 75227	75-2848679	501 (c)(3)	12,500	0			Education and Development

Continuation Sheet for Schedule I (Form 990)

Name of the organization: American Diabetes Association  
 Employer identification number: 13-1623888

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
<b>(30) Grady Health System</b>							
80 Jesse Hill Jr. Drive SE, Atlanta, GA 30303	26-2037695	501 (c)(3)	10,000	0			Education and Development
<b>(31) Grameen America, Inc.</b>							
82-11 37th Avenue, Suite 607, Jackson Heights, NY 11372	20-8497991	501 (c)(3)	10,000	0			Education and Development
<b>(32) HabitNu</b>							
924 East Hyde Park Blvd. #4, Chicago, IL 60615	47-2164683		5,678	0			Education and Development
<b>(33) Hands and Feet Ministry</b>							
3101 Minnesota Road, Charlotte, NC 28208	81-2046486	501 (c)(3)	5,000	0			Education and Development
<b>(34) Harlandale ISD</b>							
102 Genevieve Drive, San Antonio, TX 78214	74-6002100	Government	22,500	0			Education and Development
<b>(35) Isaac School District No. 5</b>							
3348 W. McDowell Road, Phoenix, AZ 85009	86-6000483	Government	7,500	0			Education and Development
<b>(36) Jack and Jill of America Phoenix Chapter</b>							
6760 E Arroyo Ct, Paradise Valley, AZ 85352	58-1946613	501 (c)(4)	10,000	0			Education and Development
<b>(37) Jack and Jill of America, Inc. South Central Region</b>							
1930 17th Street NW, Washington, DC 20009	47-4781991	501 (c)(4)	140,000	0			Education and Development
<b>(38) La Clinica Del Pueblo, Inc</b>							
2831 15th Street NW, Washington, DC 20009	52-1942551	501 (c)(3)	10,000	0			Education and Development
<b>(39) Ladies of Favor, Inc.</b>							
4295 Hendrix Dr, Forest Park, GA 30297	26-0536830	501 (c)(3)	5,000	0			Education and Development
<b>(40) Leadership Council for Healthy Communities</b>							
10 G Street NE, Suite 600, Washington, DC 20002	45-2938187	501 (c)(3)	25,000	0			Education and Development
<b>(41) Leading Ladies of Mississippi</b>							
215 Deerfield Rd., Kosciusko, MS 39090	85-3282149	501 (c)(3)	5,000	0			Education and Development
<b>(42) New Mexico Child Care Association</b>							
12405 Appalachian Way, Albuquerque, NM 87111	74-2837800	501 (c)(6)	10,000	0			Education and Development
<b>(43) New Mexico Community Health Worker Association</b>							
7732 Calle Comodo NE, Albuquerque, NM 87113	13-4213668	501 (c)(3)	10,000	0			Education and Development
<b>(44) New Mexico Child First Network</b>							
12405 Appalachian Way, Albuquerque, NM 87111	83-3195287	501 (c)(3)	10,000	0			Education and Development
<b>(45) Open Hand Atlanta, Inc.</b>							
181 Armour Dr NE, Atlanta, GA 30324	58-1816778	501 (c)(3)	20,000	0			Education and Development
<b>(46) Padres Unidos, Inc</b>							
1000 S Grove Street, Denver, CO 80219	84-1426652	501 (c)(3)	10,000	0			Education and Development

Continuation Sheet for Schedule I (Form 990)

Name of the organization American Diabetes Association	Employer identification number 13-1623888
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**Part II** Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(47) Penn Towne Chapter of the Links, Inc ----- 1845 Walnut Street, Suite 800, Philadelphia, PA 19103	23-1988769	501 (c)(4)	5,000	0			Education and Development
(48) Pueblo of Santa Ana ----- 2 Dove Road, Santa Ana Pueblo, NM 87004	85-0217024	Government	10,000	0			Education and Development
(49) Refugee Women's Network, Inc. ----- 500 South Columbia Drive, Decatur, GA 30030	58-2369796	501 (c)(3)	10,000	0			Education and Development
(50) Saint Peter's University ----- 2641 John F. Kennedy Boulevard, Jersey City, NJ 07306	22-1508627	501 (c)(3)	6,000	0			Education and Development
(51) San Diego National Association of Hispanic Nurses ----- PO Box 3770, San Diego, CA 92163	30-0285918	501 (c)(3)	5,000	0			Education and Development
(52) Santo Domingo Health Center ----- PO Box 559, Kewa Pueblo, NM 87052	27-5303526		10,000	0			Education and Development
(53) Sharing Excess Inc. ----- 4942 Chancellor St, Philadelphia, PA 19139	86-2161466	501 (c)(3)	100,000	0			Education and Development
(54) Stanislaus Union School District ----- 2410 Janna Avenue, Modesto, CA 95350	36-4799660	Government	11,000	0			Education and Development
(55) SUNY Downstate Health Sciences University, University Hospital of Brooklyn ----- 450 Clarkson Ave MSC 24, Brooklyn, NY 11203	14-6013200	Government	20,000	0			Education and Development
(56) Colorado Soccer Foundation ----- 15960 E Colfax Ave, Aurora, CO 80011	84-2405933	501 (c)(3)	5,000	0			Education and Development
(57) Fulton Dekalb Hospital Authority ----- 145 Edgewood Ave, Suite 2nd Fl, Atlanta, GA 30303	58-6001198	501 (c)(3)	10,000	0			Education and Development
(58) Thomas Jefferson University ----- 1101 Market Street, 29th Floor, Philadelphia, PA 19107	23-1352651	501 (c)(3)	95,000	0			Education and Development
(59) Top Box Foods ----- 222 W Merchandise Mart Plaza, Suite 11-131, Chicago, IL 60654	45-3930886	501 (c)(3)	43,120	0			Education and Development
(60) Tuloso-Midway Independent School District ----- 9760 La Branch, Corpus Christi, TX 78410	74-6000620	Government	5,000	0			Education and Development
(61) United Clergy Task Force ----- 206 Plains Dr., Burlington, NC 27217	47-5459058	501 (c)(3)	5,000	0			Education and Development
(62) Vuela for Health ----- 3532 Franklin Street, Suite J, Denver, CO 80205	84-1444277	501 (c)(3)	10,000	0			Education and Development
(63) Wealthy Women Ministries, Inc. ----- 703 Combine Rd., Seagoville, TX 75159	27-1498249	501 (c)(3)	20,000	0			Education and Development

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Name of the organization American Diabetes Association	Employer identification number 13-1623888
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**Part II** Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.

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(64) Whitman Walker Clinic, Inc. ----- 1377 R Street NW, Suite 200, Washington, DC 20009	52-1122122	501 (c)(3)	10,000	0			Education and Development
(65) Wholistic Hearts LLC ----- 14 Scherer Place, Roosevelt, NY 11575	86-2024755		5,000	0			Education and Development
(66) Wildflower Accelerated Academy PTSA ----- 325 S. Wildflower Drive, Goodyear, AZ 85338	93-1876289	Government	5,000	0			Education and Development
(67) Wilson Heights First Church of God ----- 2137 B Ave, Charlotte, NC 28216	55-0791572	501 (c)(3)	5,000	0			Education and Development
(68) Wyckoff Heights Medical Center ----- 374 Stockholm Street, Brooklyn, NY 11237	11-1631837	501 (c)(3)	40,000	0			Education and Development
(69) YMCA of Silicon Valley ----- 80 Saratoga Avenue, Santa Clara, CA 95051	94-1156318	501 (c)(3)	78,000	0			Education and Development
(70) University of California, San Francisco ----- 3333 California Street, Ste. 315, San Francisco, CA 91010-3012	95-3432210	501(c)(3)	324,188	0			Innovative Clinical or Translational Science Health Disparities
(71) Wake Forest University Health Sciences ----- Medical Center Boulevard, Winston-Salem, NC 27157	22-3849199	501(c)(3)	302,368	0			Innovative Clinical/Translational Science Nutrition
(72) University of Connecticut School of Nursing ----- 231 Glenbrook Road, Storrs, CT 06269	06-0772160	115	200,000	0			Innovative Clinical or Translational Science New Health Disparities
(73) University of Washington ----- 1201 Larimer Street, Seattle, WA 99164	91-6001108	501(c)(3)	200,000	0			Innovative Clinical or Translational Science New Health Disparities
(74) Indiana University ----- P.O. Box 500, Bloomington, IN 47402	35-6018940	501(c)(3)	200,000	0			Innovative Clinical or Translational Science New Health Disparities
(75) New York University School of Medicine ----- 550 First Avenue, New York, NY 10016	13-5562308	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Nutrition
(76) University of Utah ----- 201 South President's Circle, Rm 406, Salt Lake City, UT 84112	87-6000525	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Nutrition
(77) University of Colorado ----- 1800 Grant Street, Suite 600, Denver, CO 80203	84-6000555	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Precision Medicine
(78) University of Virginia ----- 1001 North Emmet Street, Charlottesville, VA 22904	54-6001796	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Precision Medicine
(79) Partners Healthcare System Inc ----- 399 Revolution Dr Ste 645, Somerville, MA 02145-1465	04-2103561	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Precision Medicine
(80) University of Utah ----- 201 South President's Circle, Rm 406, Salt Lake City, UT 84112	87-6000525	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Precision Medicine

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Name of the organization American Diabetes Association	Employer identification number 13-1623888
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**Part II** Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.

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(81) University of Colorado Anschutz Medical Campus ----- 13001 East 17th Place, Aurora, CO 80045	84-6000555	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Health Disparities
(82) University of Utah ----- 201 South President's Circle, Rm 406, Salt Lake City, UT 84112	87-6000525	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Health Disparities
(83) Georgia Institute of Technology ----- 500 Tech Parkway NW, Atlanta, GA 30332	58-6002023	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Health Disparities
(84) Stanford University ----- 3145 Porter Drive, Palo Alto, CA 93407	20-4927897	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Nutrition
(85) Clemson University ----- 391 College Avenue, Suite 301, Clemson, SC 29634	57-6000254	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Nutrition
(86) George Washington University ----- 1922 F Street NW, 4th Floor, Washington, DC 20052	53-0196584	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Nutrition
(87) Childrens Hospital Los Angeles ----- 4650 Sunset Boulevard, Los Angeles, CA 90027	95-1690977	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Nutrition
(88) President and Fellows of Harvard College ----- 1033 Massachusetts Ave Third Floor, Cambridge, MA 01655	04-3167352	115	200,000	0			Innovative Clinical or Translational Science Nutrition
(89) Michigan State University ----- 426 Auditorium Road, East Lansing, MI 48824	38-6005984	501(c)(3)	200,000	0			Innovative Clinical or Translational Science Precision Medicine
(90) University of North Carolina at Chapel Hill ----- 104 Airport Dr, Ste 2200, CD#1350, Chapel Hill, NC 27157	22-3849199	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Women's Health
(91) Vanderbilt University ----- 3319 West End Avenue, Ste 800, Nashville, TN 37203	62-0476822	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Behavioral/Mental Health
(92) Stanford University ----- 3145 Porter Drive, Palo Alto, CA 93407	20-4927897	501(c)(3)	200,000	0			Innovative Clinical/Translational Science Behavioral/Mental Health
(93) Eastern Virginia Medical School ----- P.O. Box 1980, Norfolk, VA 23501	54-6055378	501(c)(3)	199,999	0			Innovative Clinical or Translational Science Nutrition
(94) University of Michigan ----- 3003 S State St., Rm 1054, Ann Arbor, MI 48202	38-6028429	501(c)(3)	199,999	0			Innovative Clinical or Translational Science Nutrition
(95) Denver Health and Hospital Authority ----- 655 Broadway, Denver, CO 80203	84-1343242	501(c)(3)	199,997	0			Innovative Clinical/Translational Science Nutrition
(96) University of Texas Southwestern Medical Center at Dallas ----- P.O. Box 841753, Dallas, TX 77840	74-2245072	501(c)(3)	199,994	0			Innovative Clinical or Translational Science Precision Medicine
(97) University of California Los Angeles ----- 10920 Wilshire Blvd Ste 620, Los Angeles, CA 94143-2212	68-0000845	501(c)(3)	199,988	0			Innovative Clinical/Translational Science Youth Onset Type 2 Diabetes

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Name of the organization American Diabetes Association	Employer identification number 13-1623888
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(98) University of Colorado Denver ----- 1800 Grant Street, Suite 600, Denver, CO 80203	84-6000555	501(c)(3)	199,978	0			Innovative Clinical/Translational Science Women's Health
(99) Colorado School of Public Health ----- 13001 East 17th Place, Aurora, CO 80045	84-6000555	501(c)(3)	199,972	0			Innovative Clinical/Translational Science Precision Medicine
(100) Partners Healthcare System Inc ----- 399 Revolution Dr Ste 645, Somerville, MA 02145-1465	04-2103561	501(c)(3)	199,951	0			Innovative Clinical or Translational Science Nutrition
(101) Broad Institute, Inc ----- 415 Main Street, Cambridge, MA 02142	26-3428781	501(c)(3)	199,941	0			Innovative Clinical or Translational Science Precision Medicine
(102) University of Colorado Anschutz Medical Campus ----- 13001 East 17th Place, Aurora, CO 80045	84-6000555	501(c)(3)	199,913	0			Innovative Clinical/Translational Science Youth Onset Type 2 Diabetes
(103) Ohio State University ----- 1960 Kenny Road, Columbus, OH 45701	31-6402269	501(c)(3)	199,881	0			Innovative Clinical or Translational Science Nutrition
(104) Regents of the University of California ----- 1111 Franklin Street 10th Floor, Oakland, CA 92093	95-6006144	501(c)(3)	199,847	0			Innovative Clinical or Translational Science Nutrition
(105) Baylor College of Medicine, Texas Children's Hospital ----- One Baylor Plaza, Houston, TX 75284	75-6002868	170(c)(1)	199,725	0			Innovative Clinical/Translational Science Behavioral/Mental Health
(106) Colorado State University ----- 555 South Howes, 6003 Campus Delivery, Fort Collins, CO 80523	84-6000545	170(c)(1)	199,713	0			Innovative Clinical/Translational Science Youth Onset Type 2 Diabetes
(107) Gretchen Swanson Center for Nutrition ----- 505 Durham Research Plaza, Omaha, NE 68105	23-7175802	501(c)(3)	199,711	0			Innovative Clinical/Translational Science Nutrition
(108) Northwestern University Medical School ----- 420 East Superior Street, Chicago, IL 60611	36-2167817	501(c)(3)	199,594	0			Innovative Clinical or Translational Science Health Disparities
(109) The Regents of the University of Michigan ----- 3003 South State Street, Ann Arbor, MI 48109	38-6028429	501(c)(3)	199,580	0			Innovative Clinical or Translational Science Health Disparities
(110) University of Tennessee ----- 1331 Circle Park Drive, Knoxville, TN 37916	62-6001636	170(c)(1)	199,569	0			Innovative Clinical or Translational Science Nutrition
(111) University of Colorado Anschutz Medical Campus ----- 13001 East 17th Place, Aurora, CO 80045	84-6000555	501(c)(3)	199,411	0			Innovative Clinical or Translational Science Precision Medicine
(112) Kaiser Permanente Northern California ----- One Kaiser Plaza, Oakland, CA 94612	94-1340523	501(c)(3)	199,399	0			Innovative Clinical or Translational Science New Health Disparities
(113) Wake Forest University Health Sciences ----- Medical Center Boulevard, Winston-Salem, NC 27157	22-3849199	501(c)(3)	198,986	0			Innovative Clinical or Translational Science Precision Medicine
(114) University of North Carolina at Chapel Hill ----- 104 Airport Dr, Ste 2200, CD#1350, Chapel Hill, NC 27157	22-3849199	501(c)(3)	198,911	0			Innovative Clinical or Translational Science New Health Disparities



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(115) University of Utah							
201 South President's Circle, Rm 406, Salt Lake City, UT 84112 (116) University of Kentucky Research Foundation	87-6000525	501(c)(3)	198,896	0			Innovative Clinical or Translational Science Precision Medicine
301 Peterson Service Building, Lexington, KY 40506 (117) Ann and Robert H. Lurie Children's Hospital of Chicago	61-6033693	501(c)(3)	198,689	0			Innovative Clinical or Translational Science Nutrition
225 E Chicago Ave, Chicago, IL 60611 (118) Connecticut Children's Medical Center Foundation	36-2170833	501(c)(3)	198,571	0			Innovative Clinical/Translational Science Behavioral/Mental Health
282 Washington Street, Hartford, CT 06106 (119) University of Chicago	22-2619869	501(c)(3)	196,951	0			Innovative Clinical or Translational Science Health Disparities
5801 South Ellis Avenue, Chicago, IL 60637 (120) George Washington University	36-2177139	501(c)(3)	196,039	0			Innovative Clinical/Translational Science Precision Medicine
1922 F Street NW, 4th Floor, Washington, DC 20052 (121) University of Pittsburgh	53-0196584	501(c)(3)	194,512	0			Innovative Clinical or Translational Science New Health Disparities
116 Atwood Street, Suite 201, Pittsburgh, PA 15261 (122) University of Colorado Anschutz Medical Campus	25-0965591	501(c)(3)	191,626	0			Innovative Clinical/Translational Science Women's Health
13001 East 17th Place, Aurora, CO 80045 (123) Ann and Robert H. Lurie Children's Hospital of Chicago	84-6000555	501(c)(3)	191,271	0			Innovative Clinical/Translational Science Youth Onset Type 2 Diabetes
225 E Chicago Ave, Chicago, IL 60611 (124) University of Wisconsin	36-2170833	501(c)(3)	182,215	0			Innovative Clinical or Translational Science New Health Disparities
21 N. Park Street, Suite 6401, Madison, WI 53226 (125) Seattle Children's Hospital	39-0806261	501(c)(3)	169,030	0			Innovative Clinical or Translational Science New Health Disparities
4800 Sand Point Way NE, Seattle, WA 98105 (126) University of Michigan	91-0564748	501(c)(3)	162,500	0			Investigator New to Diabetes Research Award
3003 S State St., Rm 1054, Ann Arbor, MI 48202 (127) University of Iowa	38-6028429	501(c)(3)	138,000	0			Junior Faculty
4 Jessup Hall, Room B5, Iowa City, IA 52242 (128) Indiana University	42-6004813	115	138,000	0			Junior Faculty
P.O. Box 500, Bloomington, IN 47402 (129) Florida State University Research Foundation, Inc.	35-6018940	501(c)(3)	138,000	0			Junior Faculty
2000 Levy Avenue, Tallahassee, FL 32310 (130) Tulane University	59-3211153	501(c)(3)	138,000	0			Junior Faculty Development Precision Medicine
6823 St. Charles Ave., New Orleans, LA 70118 (131) University of Texas Southwestern Medical Center at Dallas	72-0423889	501(c)(3)	138,000	0			Junior Faculty Development Women's Health
P.O. Box 841753, Dallas, TX 77840	74-2245072	501(c)(3)	138,000	0			Junior Faculty Development Youth Onset Type 2 Diabetes

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(132) University of Kansas Medical Center Research Institute, Inc							
3901 Rainbow Boulevard, Kansas City, KS 66160 (133) University of Miami	48-1108830	501(c)(3)	137,999	0			Junior Faculty Nutrition
1252 Memorial Drive, Coral Gables, FL 33146 (134) Medical College of Wisconsin	59-0624458	501(c)(3)	137,999	0			Junior Faculty Development Precision Medicine
8701 Watertown Plank Rd, Milwaukee, WI 53226 (135) Arizona Board of Regents, University of Arizona	39-0806261	501(c)(3)	137,998	0			Junior Faculty Development Health Disparities
2700 N. Central Ave., Suite 850, Phoenix, AZ 85004 (136) University of Cincinnati	74-2652689	170(c)(1)	137,990	0			Junior Faculty Development Health Disparities
51 Goodman Drive, Cincinnati, OH 45221 (137) University of Texas at Austin	31-6000989	501(c)(3)	137,988	0			Junior Faculty Development Health Disparities
601 Colorado Street, Austin, TX 78701 (138) HealthPartners Institute	74-6000203	170(c)(1)	137,987	0			Junior Faculty Development Nutrition
8170 33rd Avenue South, Minneapolis, MN 55440 (139) Yale University	41-1670163	501(c)(3)	137,981	0			Junior Faculty Nutrition
155 Whitney Avenue, Room 230, P.O. Box 208250, New Haven, CT 06510 (140) The Nemours Foundation	06-0646973	501(c)(3)	137,946	0			Junior Faculty Nutrition
10140 Centurion Parkway North, Jacksonville, FL 32256 (141) Case Western Reserve University	59-0634433	501(c)(3)	137,928	0			Junior Faculty Development Behavioral/Mental Health
10900 Euclid Avenue, Cleveland, OH 45701 (142) University of Wyoming	31-6402269	501(c)(3)	137,773	0			Innovative Clinical or Translational Science New Health Disparities
1000 East University Avenue, Laramie, WY 82071 (143) University of Colorado	83-6000331	501(c)(3)	137,676	0			Junior Faculty Development Nutrition
1800 Grant Street, Suite 600, Denver, CO 80203 (144) University of Florida	84-6000555	501(c)(3)	137,440	0			Junior Faculty Development Nutrition
903 West University Avenue, Gainesville, FL 32601 (145) University of Massachusetts Amherst-Pioneer Valley Life Science Institute	59-6002052	170(c)(1)	137,023	0			Junior Faculty Precision Medicine
3601 Main Street, Springfield, MA 01001 (146) Partners Healthcare System Inc	57-1183126	501(c)(3)	135,565	0			Junior Faculty Development Precision Medicine
399 Revolution Dr Ste 645, Somerville, MA 02145-1465 (147) Colorado School of Mines	04-2103561	501(c)(3)	134,059	0			Junior Faculty
1500 Illinois Street, Golden, CO 80401 (148) Baylor College of Medicine	84-6000551	501(c)(3)	128,283	0			Junior Faculty
One Baylor Plaza, Houston, TX 75284	75-6002868	170(c)(1)	125,000	0			CVD1 Fellowship Award

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(149) Johns Hopkins University School of Medicine 733 North Broadway, Baltimore, MD 21205	52-0595110	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(150) Regents of the University of California 1111 Franklin Street 10th Floor, Oakland, CA 92093	95-6006144	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(151) Yale University 155 Whitney Avenue, Room 230, P.O. Box 208250, New Haven, CT 06510	06-0646973	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(152) University of Washington 1201 Larimer Street, Seattle, WA 99164	91-6001108	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(153) University of Massachusetts 333 South St Ste 450, Shrewsbury, MA 02115	04-2774441	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(154) University of Washington 1201 Larimer Street, Seattle, WA 99164	91-6001108	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(155) Vanderbilt University Medical Center 3319 West End Avenue, Ste 800, Nashville, TN 37203	62-0476822	501(c)(3)	115,000	0			Innovative Basic Science Precision Medicine
(156) Johns Hopkins University 733 North Broadway, Baltimore, MD 21205	52-0595110	501(c)(3)	115,000	0			Innovative Basic Science Women's Health
(157) Benaroya Research Institute at Virginia Mason 1201 Ninth Avenue, Seattle, WA 98101	91-0653422	501(c)(3)	114,131	0			Innovative Basic Science Precision Medicine
(158) Broad Institute, Inc 415 Main Street, Cambridge, MA 02142	26-3428781	501(c)(3)	76,600	0			Postdoctoral Fellowship
(159) City of Hope, Beckman Research Institute 1500 East Duarte Road, Duarte, CA 94305	94-1156365	501(c)(3)	76,038	0			New Postdoctoral Fellowship
(160) General Hospital Corporation dba Massachusetts General Hospital 55 Fruit Street, Boston, MA 01655	04-3167352	115	75,598	0			Postdoctoral Fellowship Precision Medicine
(161) University of Minnesota 450 McNamara Alumni Center, Minneapolis, MN 55414	41-5007513	170(c)(1)	74,296	0			Postdoctoral Fellowship Award Women's Health
(162) Yale University 155 Whitney Avenue, Room 230, P.O. Box 208250, New Haven, CT 06510	06-0646973	501(c)(3)	73,852	0			Postdoctoral Fellowship
(163) University of Oklahoma Health Sciences Center 865 Research Parkway, Suite 530, Oklahoma City, OK 73104	73-1563627	170(c)(1)	73,852	0			Postdoctoral Fellowship
(164) Children's Research Institute 111 Michigan Ave NW, Washington, DC 20010	52-1654453	501(c)(3)	73,036	0			Postdoctoral Fellowship Health Disparities Award
(165) Joan & Sanford I. Weill Medical College of Cornell University 1300 York Ave., New York, NY 10065	15-0532082	501(c)(3)	71,996	0			Postdoctoral Fellowship Precision Medicine

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(166) Vanderbilt University Medical Center 3319 West End Avenue, Ste 800, Nashville, TN 37203	62-0476822	501(c)(3)	71,572	0			Postdoctoral Fellowship
(167) Pennsylvania State University School of Medicine One Old Main, University Park, PA 16802	24-6000376	501(c)(3)	71,572	0			Postdoctoral Fellowship
(168) Phoenix VA Health Care System 650 East Indian School Road, Phoenix, AZ 85012	74-1612229	Government	71,372	0			Postdoctoral Fellowship
(169) Joslin Diabetes Center Inc One Joslin Place, Boston, MA 01655	04-3167352	115	71,308	0			Mentor-Based Postdoctoral Fellowship
(170) Baylor College of Medicine One Baylor Plaza, Houston, TX 75284	75-6002868	170(c)(1)	69,784	0			Postdoctoral Fellowship
(171) University of California 1111 Franklin Street 10th Floor, Oakland, CA 92093	95-6006144	501(c)(3)	69,592	0			Postdoctoral Fellowship
(172) University of Texas Health Science Center at Houston 7000 Fannin St, Houston, TX 77030	74-1586031	170(c)(1)	69,592	0			Postdoctoral Fellowship
(173) Mount Sinai Hospital New York 1 Gustave L Levy Place, New York, NY 10029	13-1624096	501(c)(3)	69,592	0			Postdoctoral Fellowship
(174) Joan & Sanford I. Weill Medical College of Cornell University 1300 York Ave., New York, NY 10065	15-0532082	501(c)(3)	67,846	0			Postdoctoral Fellowship Precision Medicine
(175) University of California, Berkeley 2200 University Avenue, Berkeley, CA 94143-2212	68-0000845	501(c)(3)	67,300	0			Postdoctoral Fellowship
(176) Temple University 3333 N. Broad Street, Philadelphia, PA 15260	25-0965591	501(c)(3)	67,300	0			Postdoctoral Fellowship
(177) University of Colorado Denver, AMC, and DC 1800 Grant Street, Suite 600, Denver, CO 80203	84-6000555	501(c)(3)	67,300	0			Postdoctoral Fellowship
(178) University of Florida 903 West University Avenue, Gainesville, FL 32601	59-6002052	170(c)(1)	67,300	0			Postdoctoral Fellowship
(179) University of Michigan 3003 S State St., Rm 1054, Ann Arbor, MI 48202	38-6028429	501(c)(3)	67,300	0			Postdoctoral Fellowship
(180) University of Virginia 1001 North Emmet Street, Charlottesville, VA 22904	54-6001796	501(c)(3)	67,300	0			Postdoctoral Fellowship
(181) City of Hope, Beckman Research Institute 1500 East Duarte Road, Duarte, CA 94305	94-1156365	501(c)(3)	66,880	0			Mentor-Based Postdoctoral Fellowship
(182) Harvard College 1033 Massachusetts Ave Third Floor, Cambridge, MA 01655	04-3167352	115	66,880	0			Postdoctoral Fellowship

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(183) Joslin Diabetes Center Inc One Joslin Place, Boston, MA 01655	04-3167352	115	66,880	0			Postdoctoral Fellowship
(184) Johns Hopkins University 733 North Broadway, Baltimore, MD 21205	52-0595110	501(c)(3)	66,880	0			Postdoctoral Fellowship
(185) Yeshiva University, Albert Einstein College of Medicine 1300 Morris Park Ave, Bronx, NY 10461	13-1624225	501(c)(3)	66,880	0			Postdoctoral Fellowship
(186) Stanford University 3145 Porter Drive, Palo Alto, CA 93407	20-4927897	501(c)(3)	66,880	0			Postdoctoral Fellowship
(187) Yale University 155 Whitney Avenue, Room 230, P.O. Box 208250, New Haven, CT 06510	06-0646973	501(c)(3)	66,484	0			Postdoctoral Fellowship
(188) University of Iowa 4 Jessup Hall, Room B5, Iowa City, IA 52242	42-6004813	115	66,484	0			Postdoctoral Fellowship
(189) University of Chicago 5801 South Ellis Avenue, Chicago, IL 60637	36-2177139	501(c)(3)	66,484	0			Postdoctoral Fellowship
(190) Baylor College of Medicine One Baylor Plaza, Houston, TX 75284	75-6002868	170(c)(1)	65,400	0			Postdoctoral Fellowship
(191) Harvard Pilgrim Health Care 93 Worcester St., Wellesley, MA 02481	04-2663394	501(c)(4)	65,224	0			Postdoctoral Fellowship
(192) The Children's Mercy Hospital 2401 Gillham Road, Kansas City, MO 64108	44-0605373	501(c)(3)	64,540	0			New Postdoctoral Fellowship
(193) University of Virginia 1001 North Emmet Street, Charlottesville, VA 22904	54-6001796	501(c)(3)	64,538	0			New Postdoctoral Fellowship
(194) University of North Carolina at Chapel Hill 104 Airport Dr, Ste 2200, CD#1350, Chapel Hill, NC 27157	22-3849199	501(c)(3)	64,144	0			New Postdoctoral Fellowship
(195) Partners Healthcare System Inc 399 Revolution Dr Ste 645, Somerville, MA 02145-1465	04-2103561	501(c)(3)	64,144	0			New Postdoctoral Fellowship
(196) University of Wisconsin 21 N. Park Street, Suite 6401, Madison, WI 53226	39-0806261	501(c)(3)	62,896	0			Mentor-Based Postdoctoral Fellowship
(197) General Hospital Corporation dba Massachusetts General Hospital 55 Fruit Street, Boston, MA 01655	04-3167352	115	58,541	0			Postdoctoral Fellowship Precision Medicine
(198) Washington University 700 Rosedale Avenue, Saint Louis, MO 63112-1408	43-0653611	501(c)(3)	55,000	0			CDTR Award
(199) Emory University 1599 Clifton Road, Atlanta, GA 30322	58-0566256	501(c)(3)	55,000	0			CDTR Award

Continuation Sheet for Schedule I (Form 990)

Name of the organization American Diabetes Association	Employer identification number 13-1623888
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**Part II** Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(200) Northwestern University 633 Clark Street, Evanston, IL 60208	36-2167817	501(c)(3)	55,000	0			CDTR Award
(201) University of Michigan 3003 S State St., Rm 1054, Ann Arbor, MI 48202	38-6028429	501(c)(3)	54,520	0			CDTR Award
(202) Albert Einstein College of Medicine 1300 Morris Park Avenue, Bronx, NY 10461	47-2209056	501(c)(3)	50,000	0			CDTR Award
(203) Kaiser Foundation Research Institute 1800 Harrison Street, Oakland, CA 94612	94-1105628	501(c)(3)	43,997	0			CDTR Award
(204) University of Kansas Medical Center Research Institute, Inc 3901 Rainbow Boulevard, Kansas City, KS 66160	48-1108830	501(c)(3)	10,000	0			Loan
(205) Medical College of Wisconsin 8701 Watertown Plank Rd, Milwaukee, WI 53226	39-0806261	501(c)(3)	10,000	0			Loan
(206) University of Arizona 2700 N. Central Ave., Suite 850, Phoenix, AZ 85004	74-2652689	170(c)(1)	10,000	0			Loan
(207) University of Colorado 1800 Grant Street, Suite 600, Denver, CO 80203	84-6000555	501(c)(3)	10,000	0			Loan
(208) University of Massachusetts Amherst-Pioneer Valley Life Science Institute 3601 Main Street, Springfield, MA 01001	57-1183126	501(c)(3)	10,000	0			Loan
(209) University of Miami 1252 Memorial Drive, Coral Gables, FL 33146	59-0624458	501(c)(3)	10,000	0			Loan
(210) The Nemours Foundation 10140 Centurion Parkway North, Jacksonville, FL 32256	59-0634433	501(c)(3)	10,000	0			Loan
(211) Dana-Farber Cancer Institute 450 Brookline Avenue, Boston, MA 02215	04-2263040	501(c)(3)	650,000	0			Early Investigator Award
(212) University of California, San Francisco 3333 California Street, Ste. 315, San Francisco, CA 94143	94-6036493	501(c)(3)	650,000	0			Investigator New to Diabetes Research Award
(213) Washington University 700 Rosedale Avenue, Saint Louis, MO 63112-1408	43-0653611	501(c)(3)	325,000	0			Early Investigator Award
(214) University of Notre Dame 724 Grace Hall, Notre Dame, IN 46556	35-0868188	501(c)(3)	325,000	0			Early Investigator Award
(215) David Geffen School of Medicine at University of California, Los Angeles 10920 Wilshire Blvd Ste 620, Los Angeles, CA 94143-2212	68-0000845	501(c)(3)	325,000	0			Early Investigator Award
(216) University of Pennsylvania 3451 Walnut St., P-221 Franklin Building, Philadelphia, PA 19104	23-1352685	501(c)(3)	325,000	0			Investigator New to Diabetes Research Award



**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
 Attach to Form 990.  
 Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**2023**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization

American Diabetes Association

Employer identification number

13-1623888

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |   |  |
|---|--|
| <input type="checkbox"/> First-class or charter travel                        | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input checked="" type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account                       | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? . . . . .

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input checked="" type="checkbox"/> Written employment contract                     |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? . . . . .
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? . . . . .
- c** Participate in or receive payment from an equity-based compensation arrangement? . . . . .
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? . . . . .
- b** Any related organization? . . . . .
- If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? . . . . .
- b** Any related organization? . . . . .
- If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III . . . . .

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .

	Yes	No
<b>1a</b>		
<b>1b</b>	X	
<b>2</b>	X	
<b>3</b>		
<b>4a</b>		X
<b>4b</b>	X	
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X
<b>9</b>		N/A



**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	Charles D. Henderson Chief Executive Officer	(i) 577,420	135,778	1,249	336,236	1,031	1,051,714	135,778
	(ii)	0	0	0	0	0	0	0
2	Charlotte M. Carter Chief Operating Officer	(i) 349,441	50,000	2,327	46,136	10,940	458,844	0
	(ii)	0	0	0	0	0	0	0
3	Robert A. Gabbay Chief Scientific & Medical Officer	(i) 464,237	0	149,771	85,504	21,582	721,094	62,539
	(ii)	0	0	0	0	0	0	0
4	Brandi Broome Chief Development & Delivery Officer	(i) 304,100	14,506	7,401	90,295	30,780	447,082	0
	(ii)	0	0	0	0	0	0	0
5	Sean C. McDonough Senior Vice President & General Counsel	(i) 239,914	0	2,228	32,807	999	275,948	0
	(ii)	0	0	0	0	0	0	0
6	Nuha El Sayed Vice President, Health Care Improvement	(i) 212,924	0	739	6,388	896	220,947	0
	(ii)	0	0	0	0	0	0	0
7	Alana Seger Senior Vice President, Field and Revenue	(i) 197,355	8,367	2,935	29,856	33,095	271,608	0
	(ii)	0	0	0	0	0	0	0
8	Lisa A. Murdock Chief Advocacy Officer	(i) 210,478	0	7,935	34,469	932	253,814	0
	(ii)	0	0	0	0	0	0	0
9	Terri Wiggins Senior Vice President, Health Equity	(i) 206,046	0	1,916	28,282	10,796	247,040	0
	(ii)	0	0	0	0	0	0	0
10	Simone Grapini-Goodman Chief Marketing & Digital Officer	(i) 291,834	0	8,268	12,549	31,057	343,708	0
	(ii)	0	0	0	0	0	0	0
11		(i)						
	(ii)							
12		(i)						
	(ii)							
13		(i)						
	(ii)							
14		(i)						
	(ii)							
15		(i)						
	(ii)							
16		(i)						
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 1a The American Diabetes Association paid travel expenses for the family of Charles D. Henderson to accompany him to Scientific Sessions in San Diego, CA in June 2023. Payments related to additional pension benefits are grossed up for individual tax reporting purposes.

Part I Line 4b Charles D. Henderson, Chief Executive Officer, is compensated by the American Diabetes Association and contributed \$100,575 to its supplemental 457(f) retirement plan.

Part I Line 4b Charlotte M. Carter, Chief Operating Officer, is compensated by the American Diabetes Association and contributed \$33,059 to its supplemental 457(f) retirement plan.

Part I Line 4b Robert A. Gabbay, Chief Scientific & Medical Officer, is compensated by the American Diabetes Association and contributed \$70,278 to its supplemental 457(f) retirement plan.

Part I Line 4b Brandi Broome, Chief Development & Delivery Officer, is compensated by the American Diabetes Association and contributed \$9,895 to its supplemental 457(f) retirement plan.

Part I Line 4b Simone Grapini-Goodman, Chief Marketing & Digital Officer, is compensated by the American Diabetes Association and contributed \$9,508 to its supplemental 457(f) retirement plan.

Part I Line 4b Sean McDonough, Senior Vice President & General Counsel, is compensated by the American Diabetes Association and contributed \$24,026 to is supplemental 457(f) retirement plan.

Part I Line 4b Lisa Murdock, Chief Advocacy Officer, is compensated by the American Diabetes Association and contributed \$26,309 to its supplemental 457(f) retirement plan.

Part I Line 4b Terri Wiggins, Senior Vice President, Health Equity, is compensated by the American Diabetes Association and contributed \$6,494 to its supplemental 457(f) retirement plan.

**SCHEDULE L**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

Name of the organization

American Diabetes Association

Employer identification number

13-1623888

**Part I Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 . . . . . \$ \_\_\_\_\_

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
<b>Total.</b>						\$	0					

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1) Rosa Arriaga PhD	Grant Review Committee Mem	200,000	Research Grant Award	Innovative Clinical or Transl
(2) Karen Cerosaletti PhD	Grant Review Committee Mem	114,131	Research Grant Award	Innovative Basic Science Pr
(3) Bhagirath Chaurasia PhD	Grant Review Committee Mem	138,000	Research Grant Award	Junior Faculty
(4) Rachel Goode PhD	Grant Review Committee Mem	198,911	Research Grant Award	Innovative Clinical or Transl
(5) Jenny Kanter PhD	Grant Review Committee Mem	115,000	Research Grant Award	Innovative Basic Science Pr
(6) Stephanie Samuels MD	Grant Review Committee Mem	137,946	Research Grant Award	Junior Faculty Nutrition
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

**Part IV Business Transactions Involving Interested Persons.**

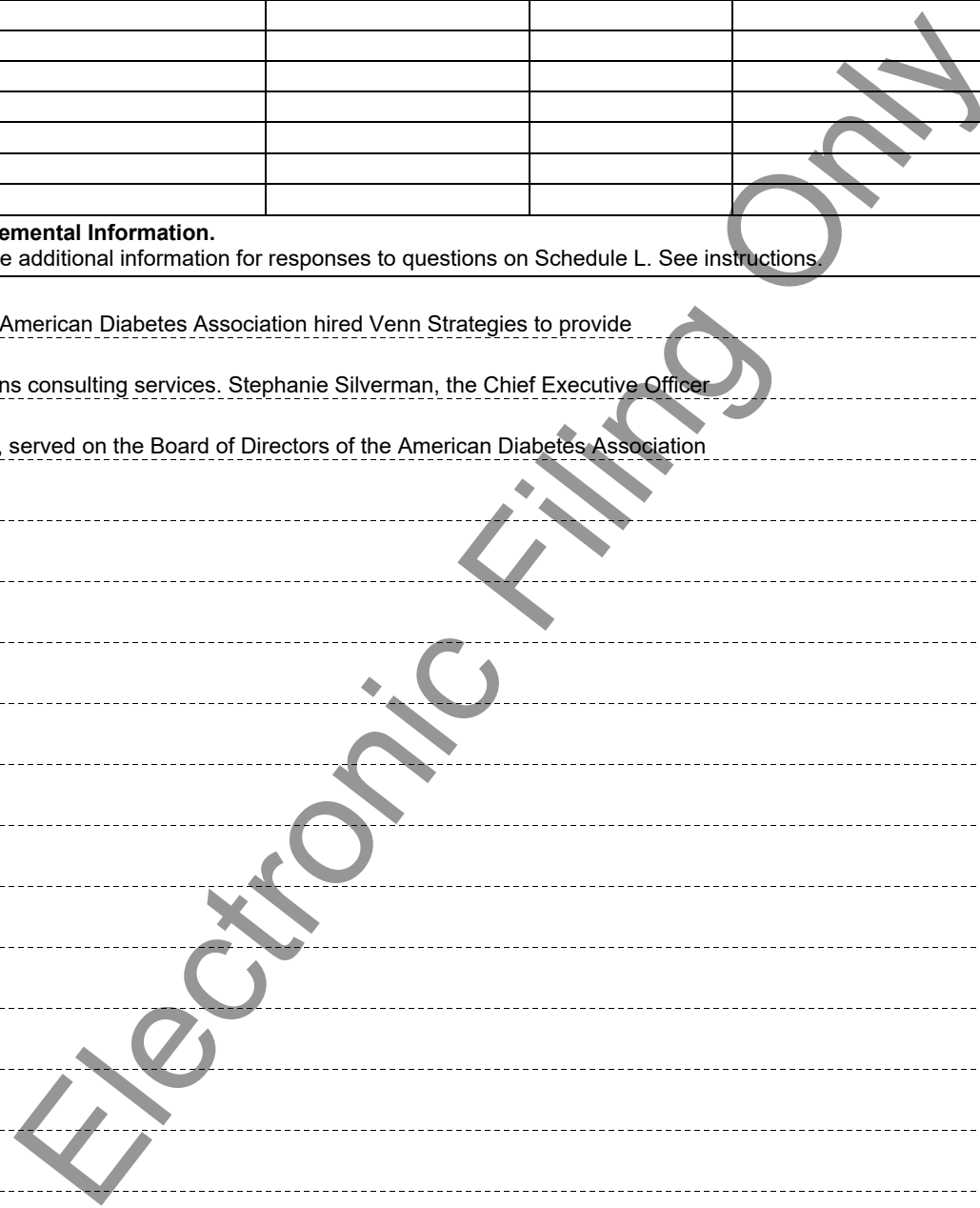
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Stephanie Silverman	Former Director	1,324,827	Government Relations Consulting		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

**Part V Supplemental Information.**

Provide additional information for responses to questions on Schedule L. See instructions.

Part IV Line 1 The American Diabetes Association hired Venn Strategies to provide  
 government relations consulting services. Stephanie Silverman, the Chief Executive Officer  
 of Venn Strategies, served on the Board of Directors of the American Diabetes Association  
 in 2022.



**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2023**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
Attach to Form 990.

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization American Diabetes Association	Employer identification number 13-1623888
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**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .	X	197	141,750	See Part II
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .	X	45	225,800	Fair Market Value
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .	X	5,681	1,561,224	Fair Market Value
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archaeological artifacts . . . . .				
25 Other ( . . . . . )				
26 Other ( . . . . . )				
27 Other ( . . . . . )				
28 Other ( . . . . . )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . .	29
--	----

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . . .		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? . . . . .	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**Part II Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I Line 6 The method of determining noncash contribution amounts is the sales of \_\_\_\_\_  
comparable property and/or opinion of expert to determine the fair market value. \_\_\_\_\_

Part I Line 6,9,20 Column (b) reports the number of items contributed. \_\_\_\_\_

Part I Line 32b The American Diabetes Association contracts with Charitable Adult Rides  
and Services, Inc., 4669 Murphy Canyon Road, Suite 200, San Diego, CA 92123, to advertise  
for donation of vehicles, as well as receive and sell/dispose of the donated vehicles on  
behalf of the American Diabetes Association. \_\_\_\_\_

Electronic Filing Only



Form	Part	Section	Line	Explanation
1	Form 990	Part III	4	<p><b>We Fight to End Diabetes</b></p> <p>The mission of the American Diabetes Association® (ADA), founded in 1940, is to prevent and cure diabetes and to improve the lives of all people affected by diabetes. This chronic disease is one of the fastest growing in the world, with 136 million Americans living with diabetes or prediabetes and a new diagnosis occurring every 26 seconds.</p> <p>In the face of this epidemic, our mission has never been clearer, and our vision of a life free of diabetes and all its burdens is more critical than ever before. Through advocacy, program development, and education, we aim to improve the quality of life for everyone affected by diabetes.</p> <p>The moving force behind the work of the ADA is a network of more than 565,000 volunteers, their families and caregivers, a professional society of nearly 12,000 health care professionals, as well as nearly 350 staff members.</p> <p>At the ADA, we've always been fighters. We have the knowledge, the tools, and the will to bend the curve and slow the growth of diabetes while improving care and seeking a cure. We will do everything to fight this disease and everyone who stands with us helps America fight back with even greater strength.</p> <p>That's the promise of our new brand campaign, We Fight, unveiled in September 2023. "We Fight" calls urgent attention to the fact that too many people are being diagnosed with diabetes, too many people are suffering the health consequences of diabetes, and too many others are not paying attention to diabetes. It asks Americans to make a stand, uplift our loved ones and communities, and join the ADA to help those living with diabetes and in the fight of our lives to end diabetes.</p> <p>The campaign was also the cornerstone for American Diabetes Month®. With support from CVS Health®, the campaign created positive disruption and fueled conversations about diabetes in places where Americans shop, scroll, listen, and watch. The We Fight campaign was activated across a variety of channels, including Times Square, and Higi stations in pharmacies and grocery stores, where consumers can learn their risk for and monitor diabetes and other health conditions. The campaign also reached audiences across cable TV, streaming platforms and social media.</p> <p><b>We Fight...Through Research</b></p> <p>For decades, the ADA has played a pivotal role as a direct funder, driver, and shaper of diabetes research that improves and saves lives. Because of our longstanding research program and strategic collaborations, diabetes is a condition we know we can treat and often prevent.</p> <p>But while we have learned much about diabetes, there is much left to discover. The ADA provides critical funding to support innovative scientific discovery that translates into better treatment and healthier lives and advances the possibility of a cure.</p> <p>And because the diabetes epidemic is too large to tackle alone, we partner with governmental agencies and fellow non-profit organizations to expand our reach and cultivate the most creative and fruitful solutions.</p> <p><b>Investing in the Brightest Minds</b></p> <p>Since 1952, the ADA has awarded more than \$955 million to researchers at leading institutions across the United States. Our research portfolio includes 171 active awards, including 52 new projects funded this year.</p> <p>The ADA's laser-focused research strategy helps us respond to the evolving diabetes landscape and invest in specific areas that are most relevant for people affected by diabetes. For 2023, that meant investing in:</p> <ul style="list-style-type: none"> <li>• Improving the Lives of Women with Diabetes Across the Lifespan</li> <li>• Tackling the Epidemic of Youth Onset Type 2 Diabetes</li> <li>• Supporting the Psychological and Emotional Needs of People with Diabetes</li> </ul> <p>We complement these targeted research grants with our early-career scholars program and postdoctoral fellowships. Supporting young, talented investigators is essential for innovation and ensuring a robust pipeline of diabetes researchers for years to come.</p>



Form	Part	Section	Line	Explanation
2	Form 990	Part III	4 Continued...	<p><b>Pathway to Progress</b>  The Pathway to Stop Diabetes® (Pathway) program was founded with a singular vision: To introduce a new generation of brilliant scientists to diabetes research. The ADA supports Pathway scientists for five to seven years, giving them the freedom to explore new ideas without the constraints of traditional project-based funding. Over the past decade, this initiative has successfully propelled 39 scientists into independent faculty positions, resulting in numerous inventions, patents, start-ups, and published manuscripts, showcasing its transformative impact on diabetes care. In 2023, we welcomed three new Pathway scientists:</p> <ul style="list-style-type: none"> <li>• <b>Chelsea Hepler, PhD, Northwestern University</b>  Dr. Hepler will research the complex relationship between the circadian clock and the inflammation of adipose tissue (fat cells) present in people with obesity, and its ensuing impact on metabolism.</li> <li>• <b>Debora Rodrigues Sobreira, PhD, The Regents of the University of California, Los Angeles</b>  Dr. Sobreira's work will use advanced methodologies such as data science, disease modeling, and genetic screening to better understand how genetic signals lead to the onset of type 2 diabetes.</li> <li>• <b>Lu Wang, PhD, Tufts University</b>  Dr. Wang will investigate whether healthy shopping "nudges" and financial incentives delivered in an online retail setting can promote healthier food choices, support diabetes management, and improve health equity among low-income communities</li> </ul> <p><b>Making Diabetes a National Priority</b>  ADA lobbying helped secure robust funding in the federal FY24 Omnibus Appropriations bill for key diabetes research and prevention programs:</p> <ul style="list-style-type: none"> <li>• Centers for Disease Control and Prevention (CDC) Division of Diabetes Translation: \$156,129,000</li> <li>• National Institutes of Health (NIH) National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK): \$2,310,271,000</li> <li>• National Diabetes Prevention Program (National DPP): \$37,300,000</li> <li>• Advanced Research Projects Agency for Health: \$1,500,000,000</li> </ul> <p>Diabetes Advocates also helped secure a \$10 million increase for the Special Diabetes Program (SDP) and the Special Diabetes Program for Indians, which is authorized through December 31, 2024, at an annual rate of approximately \$160 million per year. This is the first funding increase for SDP in 20 years.</p> <p><b>Scientific Sessions</b>  In June, the ADA hosted the 83rd Scientific Sessions, the world's premier meeting for diabetes professionals in San Diego, CA. This year we offered shorter, more targeted sessions that garnered more interaction among participants in person and virtually. The Scientific Sessions shared the latest findings in diabetes research, prevention, and care through:</p> <ul style="list-style-type: none"> <li>• 521 live presentations</li> <li>• 216 educational sessions</li> <li>• 2,077 abstracts published</li> <li>• Over 11,000 attendees</li> </ul> <p>The Scientific Sessions was also the setting for the ADA's first-ever Innovation Challenge, a live pitch competition spotlighting novel business concepts for diabetes care before a panel of potential funders: Helmsley Charitable Trust, Swiss Diabetes Venture Fund, and Startup Health. Applicants were whittled down to three winners:</p> <ul style="list-style-type: none"> <li>• <b>GO-Pen:</b> GO-Pen will be the only insulin pen where people with diabetes can buy insulin in vials and fill their own pen reservoirs.</li> <li>• <b>Minutia:</b> Development of the first functional cure that can be given broadly for type 1 diabetes through subcutaneous transplants of immune evasive insulin-producing cells managed in real-time by proprietary cell-based sensors.</li> <li>• <b>Oregon Health &amp; Sciences University:</b> Distal and proximal interventions that occur across all systems including health care, social services, homes/neighborhoods, schools, employers, and communities all to improve diabetes outcomes.</li> </ul> <p><b>Health equity spotlight - Research</b>  In November, we gathered nine ADA-funded researchers for the Innovative Nutrition and Lifestyle Strategies for Diabetes Prevention and Care in Underserved Communities Workshop at our headquarters in Arlington, VA. The workshop featured a range of projects seeking to improve outcomes for people who are at higher risk for diabetes through culturally relevant and linguistically responsive interventions, from diabetes nutrition education for American Indian/Alaska Natives, to exercise programs for Black people, to obesity prevention among Hispanic/Latino infants and toddlers.</p>

Form	Part	Section	Line	Explanation
3	Form 990	Part III	4 Continued...	<p><b>We Fight...Through Quality of Care</b></p> <p>Despite continued advances in therapies and technology, health outcomes for people with diabetes have not improved significantly. Too many people are still developing prediabetes and diabetes, and too few are achieving a target A1C under 7%.</p> <p>This can't go on. The ADA is taking immediate action by driving broad adoption of our revered Standards of Care in Diabetes (Standards of Care)—especially in primary care where 90% of diabetes care takes place.</p> <p>Our educational programs, publications, and initiatives put comprehensive, evidence-based guidelines into the hands of health care professionals so they can provide the best possible care to the diabetes community.</p> <p><b>2024 Standards of Care</b>  For more than three decades, the ADA has set the benchmark in diabetes care through its Standards of Care publication. This essential resource offers guidance on the comprehensive strategies for the management of type 1 diabetes, type 2 diabetes, gestational diabetes (GDM), and prediabetes, drawing on the most recent scientific findings and clinical trials. The latest edition, released in December 2023, features:</p> <p>Cutting-edge recommendations for:</p> <ul style="list-style-type: none"> <li>• Managing obesity</li> <li>• Screening for cardiovascular disease</li> <li>• Evaluating and treating bone health</li> <li>• Disability with diabetes</li> <li>• Preventing hypoglycemia</li> </ul> <p>New information on:</p> <ul style="list-style-type: none"> <li>• The possible association between COVID-19 infections and diabetes</li> <li>• Diabetes screening</li> <li>• Delaying type 1 diabetes onset</li> </ul> <p>The Standards of Care also continues to emphasize inclusion, cultural sensitivity, and person-centered care. Learn more at <a href="https://diabetesjournals.org/care/issue/47/Supplement_1">diabetesjournals.org/care/issue/47/Supplement_1</a>.</p> <p><b>Introducing the Institute of Learning</b>  Health care professionals have a new destination for enhancing diabetes knowledge, the ADA's Institute of Learning. The state-of-the-art education portal houses more than 70 free continuing education (CE) courses, webinars, self-assessments, and more to support them in providing the highest level of care.</p> <p>The Institute of Learning aggregates content from key ADA strategic initiatives, including Diabetes Is Primary®, Focus on Diabetes®, Making Diabetes Technology Work, Overcoming Therapeutic Inertia, Safe at School®, Time in Range, and Women's Health. By the end of the year, more than 28,000 professionals had signed on. Learn more at <a href="https://professionaleducation.diabetes.org/Catalog/Learning">professionaleducation.diabetes.org/Catalog/Learning</a>.</p> <p><b>Primary Care Council</b>  The ADA's Primary Care Council improves the adoption of our Standards of Care among primary care professionals (PCPs) who are on the front lines of diabetes care. The council is a coordinated effort with seven other leading primary care organizations:</p> <ul style="list-style-type: none"> <li>• American Academy of Family Physicians (AAFP)</li> <li>• American Academy of Physician Associates (AAPA)</li> <li>• American Association of Nurse Practitioners (AANP)</li> <li>• American College of Osteopathic Family Physicians (ACOFPP)</li> <li>• American College of Physicians (ACP)</li> <li>• American Pharmacists Association (APhA)</li> <li>• American Society of Health-System Pharmacists (ASHP)</li> </ul> <p>In its first full year, the Primary Care Council reached thousands of PCPs through educational materials, webinars, and conferences with a focus on encouraging providers to intensify therapies or try new ones when a person has trouble meeting their blood glucose (blood sugar) goals.</p> <p><b>Diabetes Self-Management Education and Support (DSMES)</b>  Since 1986, the ADA's Education Recognition Program (ERP) has been responsible for evaluating and recognizing DSMES services across the United States.</p> <p>In 2023, new applications increased by 43% and accepted applications by 19%, indicating a welcome expansion of high-quality DSMES for Americans with diabetes.</p> <p>Our team also helps ERP programs stay abreast of the National Standards for DSMES and the ADA's Standards of Care. We launched the first on-demand ERP DSMES Standards &amp; Medicare Reimbursement Symposium via the ADA's Institute of Learning to help health care professionals learn more about DSMES billing and reimbursement.</p> <p><b>Empowering Community Health Workers</b>  In 2023, the ADA continued to support and promote community health workers (CHWs) as part of the diabetes care team. CHWs play an increasingly vital role in the public health landscape by enhancing the traditional health care workforce and making inroads into underserved communities helping to create community to clinic linkages for people with diabetes. With funding support from Bank of America, the ADA developed its first fully Spanish-language CE course for CHWs, with 90% of learners reporting high and very high levels of satisfaction.</p>

Form	Part	Section	Line	Explanation
4	Form 990	Part III	4 Continued...	<p><b>Type 1 Diabetes Screening &amp; Awareness</b>  The past decade has brought about remarkable advances in how we detect type 1 diabetes and define diagnosis. Now it's time to put those changes into widespread practice. With support from Sanofi, the ADA has embarked on a groundbreaking initiative to dissect the challenges and opportunities for implementing type 1 diabetes screening and spreading awareness.</p> <p>We convened a dynamic roundtable of 20 leading experts to delve into the latest scientific developments, explore potential educational resources, and craft impactful messages for health care professionals, people living with type 1, and their families.</p> <p>Our proactive approach signifies an important step forward in enhancing early detection—helping more people avoid dangerous diabetic ketoacidosis (DKA) at diagnosis while giving them the best chance at a long, healthy life with type 1.</p> <p><b>Minding Mental Health</b>  The stresses of managing diabetes 24/7 can leave people more prone to distress, burnout, and depression—and yet, mental health remains an overlooked topic in diabetes care.</p> <p>This needs to change. That's why the ADA is working to integrate behavioral health care into diabetes management and is arming mental health professionals with a better understanding of life with diabetes.</p> <p>Our mental health programming reached over 68,000 health care professionals this year, more than a 250% increase over 2022. We also added 54 professionals to the searchable Mental Health Provider Directory for a total of 323 licensed practitioners with expertise in diabetes care. And with support from the Leona M. and Harry B. Helmsley Charitable Trust, in 2023 we introduced two critically important mental health programs:</p> <ul style="list-style-type: none"> <li>• Diabetes Education 101 for the Behavioral Health Professional helps participants deliver a more comprehensive and empathetic level of care to people with diabetes.</li> <li>• Exploring Mental Health and Diabetes Through Case Studies dives into 12 compelling, real-life cases representing a spectrum of cultural backgrounds and social determinants of health.</li> </ul> <p><b>Journals &amp; Podcasts</b>  The ADA's trusted publications distill the latest research and best practices so health care professionals can provide the best level of care to people with and at risk for diabetes. Highlights in 2023 included:</p> <ul style="list-style-type: none"> <li>• Our scientific and medical journals reached more than 35,000 health care professionals with cutting-edge research on the prevention and treatment of diabetes and its complications.</li> <li>• ADA-published studies were cited more than 157,000 times.</li> <li>• Diabetes Care® and Diabetes® ranked second and fourth among the 145 journals in the field of endocrinology and metabolism, making them the top two journals publishing diabetes research.</li> </ul> <p>Since 2015, the Diabetes Core Update podcast has given busy professionals an accessible way to learn about the latest clinical research published in ADA journals and beyond. This year we expanded our audio reach with a new suite of podcasts:</p> <ul style="list-style-type: none"> <li>• Diabetes Care "On Air" features interviews with authors of editorselected articles and highlights of research in Diabetes Care.</li> <li>• DiabetesBio offers insightful interviews with authors of editor-selected biomedical research articles published in Diabetes.</li> <li>• Diabetes Day by Day delivers practical advice for people with diabetes and their caregivers on overcoming everyday challenges.</li> </ul> <p><b>Health equity spotlight – Quality of Care</b>  With support from Genentech, the ADA formed an eye health equity program to promote early detection and treatment among people of color who are more than twice as likely to develop significant visual complications from diabetes. The initiative kicked off with a community event in Birmingham, AL as we identified solutions for more equitable eye care, such as improving coordination among eye care specialists and members of the diabetes care team.</p> <p>To date, we have shared educational resources with over 2,000 health care professionals and conducted over 700 eye exams—for some people, their very first. This collaboration gets us closer to preventing diabetes-related eye disease and vision loss for the people of Birmingham, plus a model to follow for other hard-hit communities across the Diabetes Belt and beyond.</p> <p><b>We Fight...Through Food &amp; Nutrition</b></p> <p>Healthy eating is essential for preventing prediabetes and type 2 diabetes and for managing all types of diabetes, yet one in five Americans with diabetes don't have regular access to nutritious food. The ADA is committed to driving resources and policy changes that help people choose and prepare healthy foods, navigate nutrition labels, overcome food insecurity, and more.</p> <p><b>What Can I Eat? Program</b>  In 2023, we partnered with the Elevance Health Foundation to deliver an enhanced version of the no-cost What Can I Eat? (WCIE?) program to more than 2,600 people in underserved communities in Indiana, New York, Ohio, and Virginia. As WCIE? continues to expand in-person and virtually, we'll help more people with type 2 diabetes shop better, eat better, and live better while addressing the social determinants of health that contribute to the diabetes epidemic.</p> <p><b>Diabetes Food Hub</b>  The ADA's Diabetes Food Hub® continues to be a popular destination for people living with diabetes, their caregivers, and health care professionals looking for diabetes-friendly recipes and meal plans, cooking tips, and more. Its user base grew in 2023, driven in large part by our expert content, monthly online cooking classes, and high social media engagement.</p>

	Form	Part	Section	Line	Explanation
5	Form 990	Part III		4 Continued...	<p><b>Nourishing Health</b></p> <p>In 2023 we joined the #NourishMyHealthSM nutrition security and education initiative, led by the National Association of Chain Drug Stores in collaboration with the American Heart Association® (AHA), the American Cancer Society® (ACS), and the Food is Medicine Institute at the Friedman School of Nutrition Science and Policy at Tufts University.</p> <p>#NourishMyHealth shares free resources to help consumers and health care professionals understand the connection between food and wellbeing—and how eating more nutritious foods can help reduce the risk of diabetes, heart disease, and cancer. In its first year, the partnership reached 60,000 people through the pharmacy setting.</p> <p><b>Health equity spotlight – Food &amp; Nutrition</b></p> <p>In Chicago’s South Side, over 500,000 people experience nutritious food insecurity. Diabetes looms large, as 20% of residents in some neighborhoods live with diabetes—nearly twice the city’s average.</p> <p>Against this backdrop, a partnership blossomed between the ADA and Dion’s Chicago Dream (DCD), with vital support from Baxter. This collaboration provides weekly deliveries of fresh fruits and vegetables to South Side residents’ doorsteps along with diabetes education and diabetes-friendly recipes. DCD’s deliveries reached 1,000 households in 2023, impacting over 5,000 people and transforming this community’s narrative from one of food scarcity to food security</p> <p><b>We Fight...Through Health Equity &amp; Access</b></p> <p>Diabetes is a striking representation of health disparities, as those living in under-resourced communities are more likely to develop the disease and experience related complications. This is unacceptable.</p> <p>Everyone deserves equitable access to the best possible diabetes prevention, care, and treatment. That’s why addressing health equity is woven into everything the ADA does. We’re removing obstacles for all people with and at risk for diabetes, enabling access to essential technology, affordable medication, healthy foods, and quality health care.</p> <p>We won’t back down until everyone affected by diabetes has what they need to thrive. Until health equity is the standard in national health policy and in every provider’s office. Until people with diabetes can lead lives free from fear, discrimination, and stigma.</p> <p><b>Advocacy in Action</b></p> <p>The ADA’s state, federal, and legal advocacy is creating positive change for the diabetes community. Here are some of our wins from 2023.</p> <ul style="list-style-type: none"> <li>• Insulin is dramatically more affordable: In 2023, we saw tremendous progress in our quest to make insulin more affordable for the 8.4 million Americans who rely on it to survive. By the end of the year, half of U.S. states (and DC) and Medicare capped monthly out-of-pocket costs for this lifesaving medication. Additionally, the three leading insulin manufacturers limited costs for people with diabetes and ADA-endorsed bills capping out-of-pocket costs to \$35 for those on commercial health insurance plans were introduced in the U.S. Senate and House.</li> <li>• Diabetes technology is more accessible: Real-time continuous blood glucose (blood sugar) monitoring has led to tremendous outcomes for people with diabetes who, without such a device, may have experienced potentially life-threatening complications. However, research shows that those from under-resourced communities consistently lack access to this technology. The ADA led efforts that resulted in greater access to continuous glucose monitors (CGMs) for people with diabetes enrolled in Medicare, Veterans Affairs benefits, and more than 10 state Medicaid programs including the most populous states in the U.S.</li> </ul> <p><b>Reducing Unnecessary Amputations</b></p> <p>As many as 80% of non-traumatic lower limb amputations happen due to diabetes complications. Amputations in the United States are also substantially more prevalent among people of color.</p> <p>During 2023, we helped ensure the federal Amputation Reduction and Compassion (ARC) Act was reintroduced. The legislation would require Medicare and Medicaid to fully cover screening tests for people who are at risk of peripheral artery disease (PAD) and promote education, testing, and treatment for PAD and other conditions that can lead to amputation.</p> <p>Additionally, this year the ADA’s Amputation Prevention Alliance hosted its first Preventing Diabetes-Related Amputations in America: A Solutions Summit to highlight the challenges that have led to increases in diabetes-related amputations and opportunities for action.</p>

Form	Part	Section	Line	Explanation
6	Form 990	Part III	4 Continued...	<p><b>Treating Obesity as a Disease</b></p> <p>The ADA is calling on policymakers and the health care community to recognize and treat obesity as a disease—and keep more people from developing other serious health conditions like type 2 diabetes and heart disease.</p> <p>This year we launched the Diabetes Prevention + Obesity Treatment Initiative to increase access to obesity treatment and services at the federal and state levels. Our robust efforts included partnering with groups that share our interests and goals, convening a summit for policymakers, participating in World Obesity Day (March 4), supporting the Treat and Reduce Obesity Act (TROA), and engaging in legislation in 12 states.</p> <p><b>The Staggering Costs of Diabetes</b></p> <p>On November 1, the ADA published the Economic Costs of Diabetes in the U.S. in 2022 report, which put the nation's annual cost of diabetes at \$412.9 billion.</p> <p>People with diagnosed diabetes now account for one of every four health care dollars spent in the U.S. What's more, direct medical costs attributed to diabetes, estimated at \$306.6 billion, increased by 7% between 2017 and 2022.</p> <p>This comprehensive report, which the ADA publishes every five years, underscores diabetes' enormous physical and financial burden on our country and is a call to action for policymakers and the entire health care system to prioritize affordable diabetes care, especially for vulnerable and underserved communities.</p> <p><b>Local Solutions, National Impact</b></p> <p>The Collaboration for Equitable Health, powered by Bank of America, is a four-year initiative that brings together the ADA, the ACS, the AHA, and the University of Michigan School of Public Health to improve health outcomes in communities of color. This work leverages our collective resources and voices to change the trajectory of diabetes, heart disease, cancer, and stroke. In the collaboration's first full year, we:</p> <ul style="list-style-type: none"> <li>• Brought core ADA programs such as Project Power to 28 community-based organizations in five markets: Washington, DC; Denver, CO; Albuquerque, NM; Charlotte, NC; and Atlanta, GA.</li> <li>• Provided free training to more than 1,200 CHWs nationwide to increase their knowledge of diabetes management.</li> <li>• Awarded grants to 90 grassroots organizations and health clinics, fueling culturally relevant interventions that directly address the health challenges of these communities.</li> <li>• Delivered advocacy training to empower people to advocate for policies that improve health within their communities.</li> </ul> <p><b>Technology access</b></p> <p>The prevalence of adult diabetes exceeds 20% in parts of Franklin County, OH. Here, diabetes is compounded by hardship—more than half of residents live below 200% of the federal poverty line and the life expectancy average is 65 years. Such socioeconomic barriers often put the latest diabetes technology and comprehensive DSMES out of reach for the people who need it most.</p> <p>In partnership with Abbott and the National Center for Urban Solutions (NCUS), the ADA piloted the U Got This! program, providing CGMs and six months of wraparound wellness coaching to 116 people with diabetes, many of them receiving Medicaid. Thanks to continuous blood glucose monitoring and healthy habits, participants reported significant improvements in their A1C and a tangible shift in their overall quality of life.</p> <p><b>ADA in the Community</b></p> <p>Whether you're battling diabetes or have a loved one who is, building connections with other people can be the best medicine. The ADA's community programs offer equal parts education and inspiration so people of all ages can feel supported.</p> <p><b>Embracing the Spirit of Camp</b></p> <p>ADA Camp—complete with swimming, singing, skills-building, and making lifelong friendships—is a rite of passage every child with diabetes should experience. At ADA Camp, thousands of children living with diabetes get to enjoy this quintessential experience in a supportive, medically safe environment. Our day camps, overnight camps, and family retreats are a lifeline for children with diabetes to develop the critical skills they need to thrive.</p> <p>This year, more than 2,700 campers joined us for 33 camp sessions nationwide. ADA Camp is powered by more than 1,500 volunteers, 600 trained medical staff, and more than \$400,000 in annual need-based financial aid.</p>

7	Form Form 990	Part Part III	Section	Line 4 Continued...	Explanation
					<p><b>Project Power for All</b>  You're never too young or old to adopt healthy habits. The ADA's Project Power empowers adults and children to reduce their risk for or manage and thrive with type 2 diabetes.</p> <p>Project Power for youth aims to slow the trajectory of childhood obesity and its consequences among youth ages 5 to 12. The fun, no-cost in-person program promotes making healthy food choices, increasing physical activity, and building family and peer support. More than 9,000 children participated across 37 states and Washington, DC in 2023.</p> <p>Project Power for adults is a 12-month no-cost lifestyle change program that raises diabetes awareness and offers diabetes risk reduction education to people who are at risk for type 2 diabetes or have prediabetes, and healthy living strategies for people with type 2 diabetes. The program combines interactive lessons with a health coach, small support groups, and tools and resources to help participants reach their personal health goals.</p> <p>This year, we focused on engaging more adults in high-risk communities. Over 6,000 adults registered for Project Power with 4,309 participants entering a cohort in 2023 and more to start in 2024 across all 50 states and DC. Also, more than 17,000 people completed the ADA's Type 2 Diabetes Risk Test thanks to our Project Power marketing campaigns.</p> <p><b>Special Events</b>  The ADA's signature events bring together walkers, riders, and donors to raise critical funds for our life-changing programs and uplift all people living with diabetes. When we're united by a sense of shared purpose, we can do even more to achieve our ultimate goal: ending diabetes once and for all.</p> <p>We're grateful to our supporters who collectively raised a total of \$12 million through:</p> <ul style="list-style-type: none"> <li>• 14 Tour de Cure® events (6,000 riders)</li> <li>• 8 Step Out Walk to Stop Diabetes® events (4,000 walkers)</li> <li>• 19 State of Diabetes events</li> <li>• 10 signature events</li> <li>• 208 do-it-yourself events</li> </ul>

Form	Part	Section	Line	Explanation	
8	Form 990	Part III	4	Other Program Services revenue reported in Line 4d \$1,725,045 relates to the investment in real estate. This investment represents a 1998 donor bequest that restricted the ADA from selling the property for 25 years. A portion of the property is leased to corporations and derives monthly rental income that is reported in investment income.	
9	Form 990	Part VI	A	6,7a	The American Diabetes Association has established the voting membership of the ADA as the Voting Members. The Voting Members are comprised of all of the members of the Board of Directors and additional delegates. The Voting Members vote on the election of the organization's governing body each year. No governance decisions are reserved to or subject to approval by the membership.
10	Form 990	Part VI	B	11	IRS Review Process by the Governing Body: The American Diabetes Association Board of Directors assigns the Audit and Governance Committee the oversight responsibility of the IRS Form 990 and its supplemental schedules prior to completion. After review by management and BDO, the final signed 990 was provided to the ADA's Board of Directors prior to filing with the IRS.
11	Form 990	Part VI	B	12	<b>Managing Conflict of Interest:</b> To identify potential conflicts of interest with appropriate due diligence, Officers, Directors, and members of select Board appointed committees and their related subcommittees, journal/periodical editors, and senior staff of the ADA must annually disclose any potential conflicts of interest. The American Diabetes Association's Audit and Governance Committee and senior staff in Legal Affairs manage the disclosure and monitoring processes. Through review of the annual disclosures and review of the agendas of the relevant Board, Committee and other meetings, appropriate efforts are made in advance of the meetings to identify potential conflicts of interest. Each person also has the responsibility to report his/her own conflicts of interest (actual or perceived) as those conflicts may arise during a meeting. Based on the situation, senior volunteers and staff presiding over the discussion are responsible to ensure appropriate action is taken: for the individual to publicly disclose the conflict, for the individual to recuse him or herself from the discussion, vote or room as appropriate and to ensure the disclosure and action is documented in the minutes of the meeting.
12	Form 990	Part VI	B	15a, 15b	<b>Compensation Process:</b> Annually, The American Diabetes Association Principal Officers (Chair of the Board; President, Medicine & Science; President, Health Care & Education; and Secretary/Treasurer) are responsible for establishing executive compensation consistent with the guidelines approved by the Compensation Committee. The Principal Officers of the ADA use a Compensation Committee, compensation studies and an independent consultant to establish the compensation of the Chief Executive Officer and other key employees. The Chief Executive Officer is responsible for the individual performance evaluations of staff officers and key employees, and establishes the total compensation for key employees subject to the guidelines established by the Executive Compensation Committee. The Executive Compensation Committee develops guidelines for the key employee (executive) positions listed below following the process described in the IRS intermediate sanctions rules when determining compensation. Specifically, the Committee (1) is composed entirely of non-employee volunteer leaders who have no familial, business or significant personal relationships with the American Diabetes Association or its executives (2) Assesses the short-term and long-term contribution and performance of CEO and other senior executive employees in meeting very definitive and quantifiable objectives focused on the ADA's mission success (3) Engages an independent compensation consulting firm to compile appropriate comparability data (including compensation market information for peers with whom the American Diabetes Association competes for executive talent). (4) The Committee reviews this data in detail for all elements of each executive's total compensation, including but not limited to base salary, bonuses, perquisites, fringe benefits, and incentive and deferred compensation arrangements. Upon the executive's hire, and at each point in time thereafter at which a new or revised compensation arrangement is under consideration with respect to the executive, the Committee meets before the arrangement is implemented to evaluate the reasonableness of the arrangement by comparing both the arrangement itself and the executive's entire compensation package to compensation packages paid by similarly situated organizations for functionally comparable positions (5) Documents, concurrently with its determination, the basis for its determination in the minutes of its meeting. These minutes are reviewed, revised if necessary and approved at the following meeting of the Executive Compensation Committee. The process described above was used to establish compensation for the following positions: Chief Executive Officer, Chief Development and Delivery Officer, Chief Operating Officer, Chief Scientific and Medical Officer, Chief Strategy Officer, Chief Advocacy Officer, Vice President of Information Technology, Vice President of Human Resources and Chief Marketing and Digital Officer. The total compensation of executives at the American Diabetes Association is specifically designed to attract and retain the highest qualified executive talent to fulfill the critically important mission to prevent and cure diabetes and to improve the lives of all people affected by diabetes.
13	Form 990	Part VI	C	17	<b>Filing Jurisdiction &amp; Registration Number:</b> Alabama-AL97-256, Alaska-N/A, Arizona-10145, Arkansas-N/A, California-CT81471, Colorado-2002-3003670, Connecticut-5084, District of Columbia-981855, Florida-CH1618, Georgia-CH-001422, Hawaii-N/A, Illinois-CO 01-025537, Indiana-000103829-000, Kansas- 177-257-3SO, Kentucky-45, Louisiana-N/A, Maine- CO-1247, Maryland-102, Massachusetts-029317, Michigan-MICS 10326, Minnesota-N/A, Mississippi- 100000294, Missouri- CO-021-87, Nevada-C28859-1997, New Hampshire-5006, New Jersey- CH-0581900, New Mexico-N/A, New York- 1/30/1965, North Carolina-SL000618, North Dakota-7894, Ohio- 01-0239, Oklahoma- N/A, Oregon- 16402, Pennsylvania- No. 21, Rhode Island-95-233, South Carolina-641, Tennessee-5104, Utah- 6536093-Char, Virginia-N/A, Washington-7664, West Virginia-N/A, Wisconsin- 3020-800.

Form	Part	Section	Line	Explanation																					
14	Form 990	Part VI	C	19	The following information is available on the American Diabetes Association's website: < <a href="http://www.diabetes.org">http://www.diabetes.org</a> >: Board of Directors, Audited Consolidated Financial Statements, Latest 990 filed, Whistleblower policy. Available subject to request to the American Diabetes Association Legal Affairs department are the following: Current Bylaws, Articles of Incorporation, Conflict of Interest Policy.																				
15	Form 990	Part VII	A	1a(1)	The Chief Executive Officer of the ADA is a non-voting member of the Board of Directors.																				
16	Form 990	Part IX		11g	Other fees for services include the following:																				
					<table border="1"> <thead> <tr> <th></th> <th>Total Expenses</th> <th>Program Service Expenses</th> <th>Management and General Expenses</th> <th>Fundraising Expenses</th> </tr> </thead> <tbody> <tr> <td>Program consulting fees</td> <td>12,491,756.00</td> <td>12,491,756.00</td> <td>0.00</td> <td>0.00</td> </tr> <tr> <td>Other fees for services</td> <td>6,257,869.00</td> <td>3,706,304.00</td> <td>842,590.00</td> <td>1,708,975.00</td> </tr> <tr> <td>Total</td> <td>18,749,625.00</td> <td>16,198,060.00</td> <td>842,590.00</td> <td>1,708,975.00</td> </tr> </tbody> </table>		Total Expenses	Program Service Expenses	Management and General Expenses	Fundraising Expenses	Program consulting fees	12,491,756.00	12,491,756.00	0.00	0.00	Other fees for services	6,257,869.00	3,706,304.00	842,590.00	1,708,975.00	Total	18,749,625.00	16,198,060.00	842,590.00	1,708,975.00
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17	Form 990	Part VI	B	12c	<p><b>Research Grants Review Committee:</b></p> <p>Conflict of Interest (COI) within the Research Grants Review Committee is managed through a written COI policy and through COI declarations (signed both before and after the review cycle). The COI for grant reviewers is self-reported. The primary considerations addressed in the COI policy and program guidelines are as follows:</p> <ul style="list-style-type: none"> <li>- Institutional: Individuals are required to recuse themselves from reviewing grants for scientists at the same institution, including any institutions with which they may be negotiating employment.</li> <li>- Financial: Individuals are required to recuse themselves from reviewing grants from which they stand to gain financially if the grant is awarded (co-PI, collaborator, subcontracts, etc.).</li> <li>- Personal: Individuals are required to recuse themselves from reviewing grants for investigators with whom they either have a personal or professional relationship (collaborators, colleagues or personal friends), or a long standing professional or scientific disagreement that prevents them from unbiased review.</li> </ul>																				
18	Form 990	Part VII	A		Average hours per week is estimated based on meeting attendance and other ADA activities performed throughout the year.																				
19	Form 990	Part VI	A	4	In 2023, the maximum number of voting members of the Board of Directors was increased from 13 to 15.																				



**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization

American Diabetes Association

Employer identification number

13-1623888

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) -----					
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) American Diabetes Association Property Title Holding Corporation 2451 Crystal Drive, Ste 900 Arlington, VA 22202	See Part VII	VA	501 (c) (2)	N/A	American Diabetes Association	X	
(2) -----							
(3) -----							
(4) -----							
(5) -----							
(6) -----							
(7) -----							

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) Various Perpetual Trusts -----	Fiduciary	PA	American Diabetes Association	Trust					X
(2) Various Perpetual Trusts -----	Fiduciary	OK	American Diabetes Association	Trust					X
(3) Various Perpetual Trusts -----	Fiduciary	NC	American Diabetes Association	Trust					X
(4) Various Charitable Remainder Trusts -----	Fiduciary	OR	American Diabetes Association	Trust					X
(5) Various Charitable Remainder Trusts -----	Fiduciary	FL	American Diabetes Association	Trust					X
(6) Various Charitable Remainder Trusts -----	Fiduciary	PA	American Diabetes Association	Trust					X
(7) Charitable Lead Trust -----	Fiduciary	NJ	American Diabetes Association	Trust					X

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity . . . . .		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .	X	
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .		X
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .		X
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .		X
<b>f</b> Dividends from related organization(s) . . . . .		X
<b>g</b> Sale of assets to related organization(s) . . . . .		X
<b>h</b> Purchase of assets from related organization(s) . . . . .		X
<b>i</b> Exchange of assets with related organization(s) . . . . .		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .		X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .		X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .		X
<b>o</b> Sharing of paid employees with related organization(s) . . . . .		X
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .		X
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .		X
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .		X
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .	X	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1) American Diabetes Association Property Title Holding Corporation	b	42,375	Cash
(2) American Diabetes Association Property Title Holding Corporation	s	1,725,045	Cash
(3)			
(4)			
(5)			
(6)			

**Part VI Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) .....													
(2) .....													
(3) .....													
(4) .....													
(5) .....													
(6) .....													
(7) .....													
(8) .....													
(9) .....													
(10) .....													
(11) .....													
(12) .....													
(13) .....													
(14) .....													
(15) .....													
(16) .....													

**Part VII** **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Part II Line 1b The mission of the American Diabetes Association Property Title Holding Corp.

is to hold title to real property, collect the income therefrom, and remit to the American

Diabetes Association.

Electronic Filing Only

